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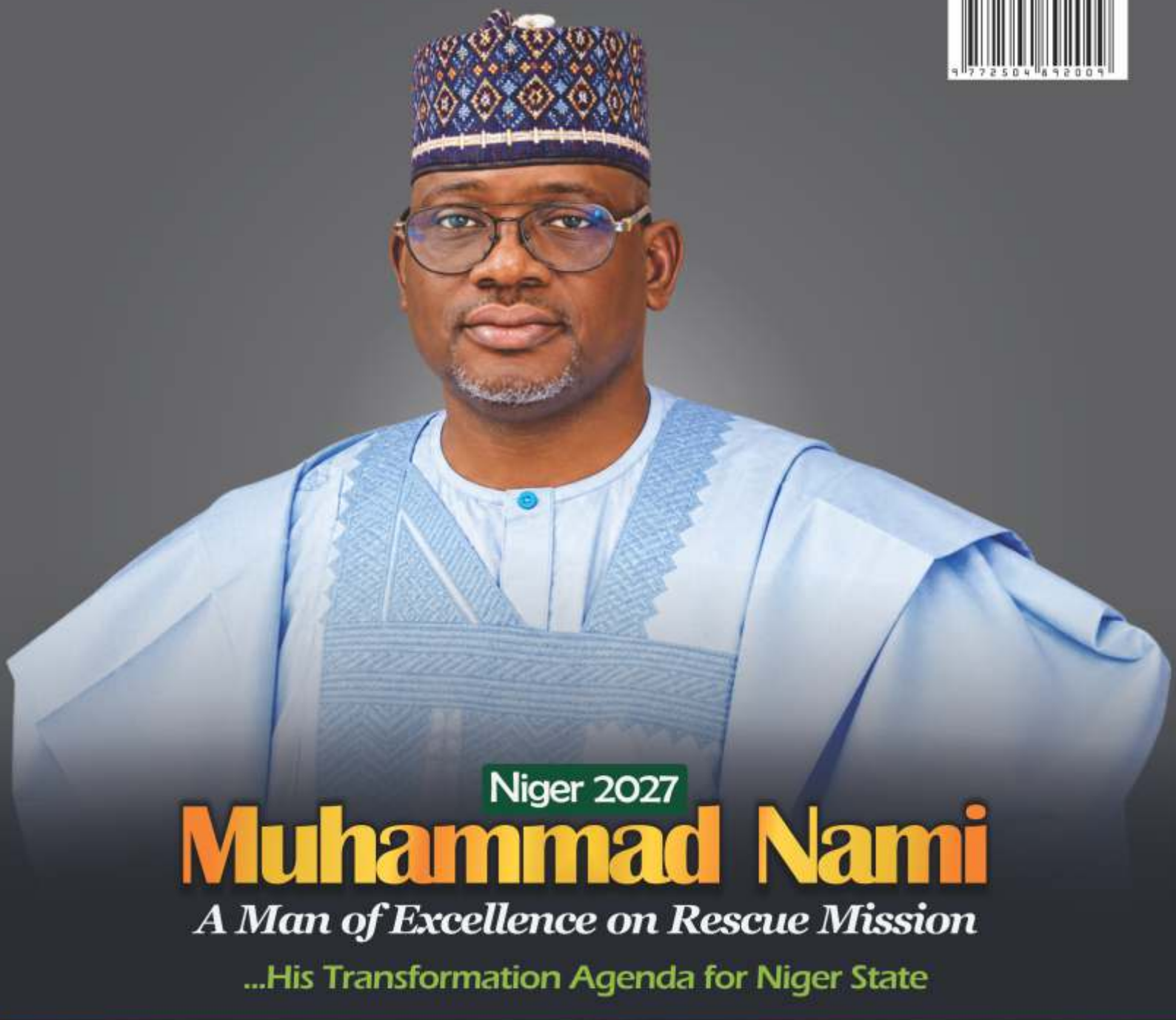
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Niger 2027

Muhammad Nami

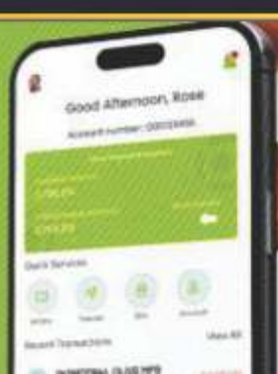
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From
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The Top10 Magazine



Understanding Nami's Proposition

There are moments in the life of a state when the challenges confronting its people demand not just political leadership, but a clear understanding of how institutions, resources and systems can be effectively deployed to deliver meaningful development. As Niger State prepares for another important political chapter ahead of the 2027 general elections, the emergence of Muhammad Mamman Nami as the Peoples Democratic Party (PDP) governorship candidate has introduced a distinctive profile into the contest.

This special edition of The Top10 Magazine takes a closer look at the man behind the political project, his professional journey, his record in public service and the transformation agenda he is presenting to the people of Niger State.

Nami's career has largely been defined by taxation, accounting, public finance, institutional reform and administration where he recorded a lot of success in every position he has held.

It is this experience that now forms an important part of his argument for seeking executive leadership in Niger State.

The Nami proposition, as explored in this edition, centres on financial discipline, agriculture, industrialisation, human-capital development, security, infrastructure and transparent governance. His vision places particular emphasis on transforming Niger State's vast agricultural potential into productive value chains, improving public services, creating opportunities for young people and women, strengthening security and deploying public resources more efficiently.

His interest in addressing grassroots needs is also reflected in initiatives associated with his Niger South Foundation, including plans for community water interventions and the drilling of motorised and solar-powered boreholes across Niger South.

His candidacy brings together several elements professional experience, national exposure, familiarity with Niger State and the political platform of the PDP.

In this special edition, The Top10 Magazine examines Muhammad Nami beyond the headlines: his background, professional accomplishments, entry into politics, reasons for seeking the governorship, proposed agenda for Niger State and the factors that could shape his journey to the Government House in 2027.

Ultimately, the choice of leadership belongs to the people of Niger State. Our objective in this edition is to provide a closer look at the man, his record and his vision, while allowing readers to better understand the proposition he is placing before the electorate.

For Muhammad Nami, the journey from the world of taxation and institutional reform to the political arena represents a new chapter. For Niger State, his candidacy presents another proposition for how the state's considerable human and natural resources can be converted into sustainable development.

This is the story of Muhammad Nami: a man of excellence on a rescue mission, and his transformation agenda for Niger State.

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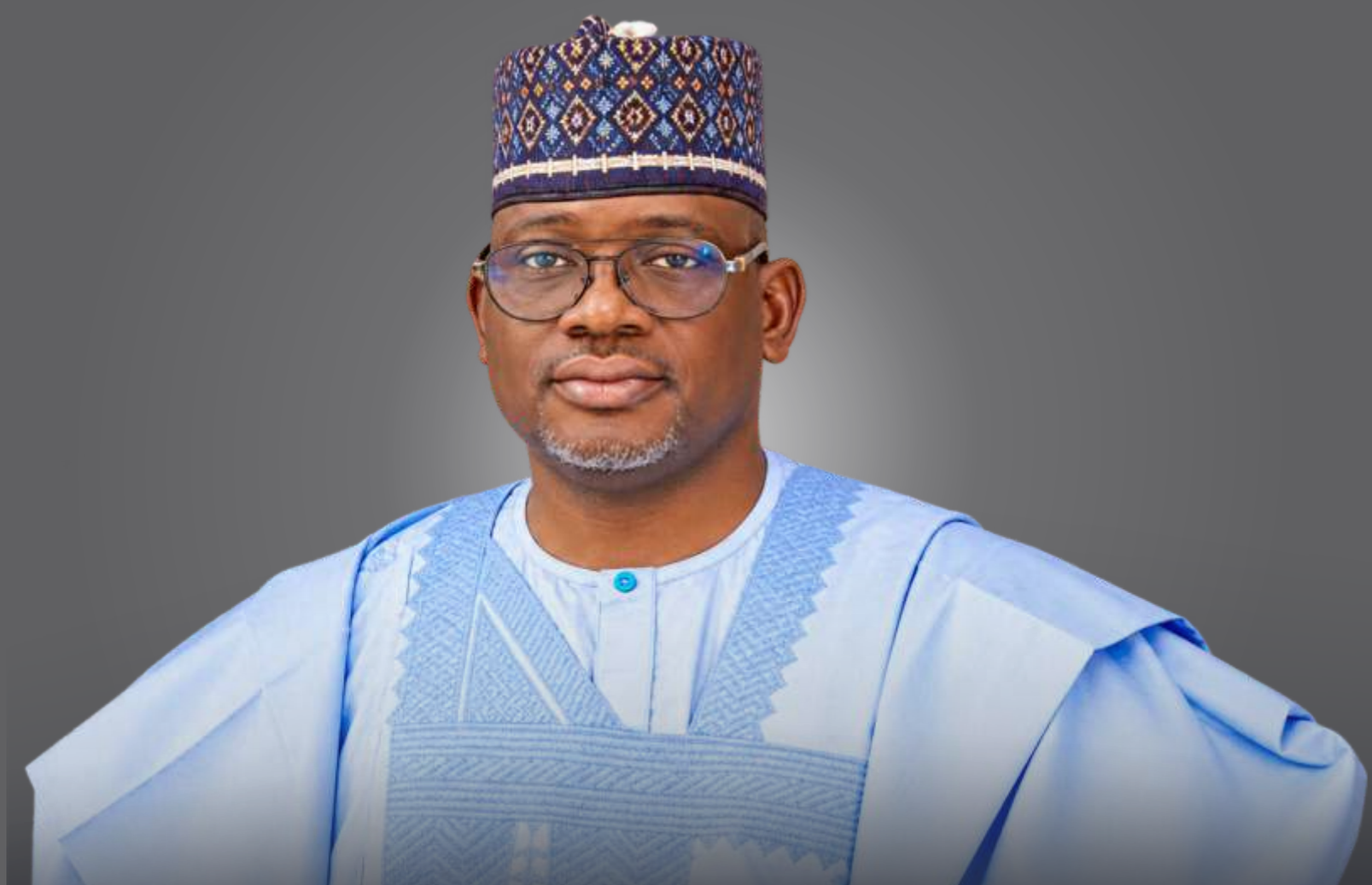
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COVER



Niger 2027

Muhammad Nami

A Man of Excellence on Rescue Mission

...His Transformation Agenda for Niger State



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Muhammad Nami

A Man of Excellence on Rescue Mission

...His Transformation Agenda for Niger State

By Tony Iji

For more than three decades, Muhammad Mamman Nami has built a professional reputation around numbers, systems, institutional reform and public-sector management. From his early career in professional accounting and tax consultancy to the pinnacle of Nigeria's tax administration as Executive Chairman of the Federal Inland Revenue Service (FIRS), now, Nigeria Revenue Service (NRS), his career has been defined largely by a technocratic approach to solving complex institutional problems.

Now, as Niger State approaches another decisive political moment ahead of the 2027 general elections, Nami is seeking to translate that experience into a different arena: executive governance at the state level. His emergence as the Peoples Democratic Party (PDP) candidate for the 2027 Niger State governorship election has brought a familiar figure from Nigeria's public-finance establishment into the centre of the





state's political contest. The PDP adopted Nami after other aspirants stepped down in his favour.

For Nami, however, the journey to the governorship was not the original destination. It began with an ambition for the Senate. And, in his own account, it was his experience of travelling across Niger State, listening to communities and reflecting on the scale of the state's challenges that convinced him that the problems confronting Niger state required a broader executive response.

"A legislative role offers an important platform, but the transformative blueprint our state desperately requires demands executive resolve, fiscal prudence, and hands-on administrative oversight."

That statement captures the central argument behind the Nami 2027 project: that the man who spent years managing Nigeria's revenue architecture now wants to apply his experience in finance, administration, technology and institutional reform to the governance of Niger State.

THE MAN BEHIND THE POLITICAL PROJECT

Muhammad Mamman Nami was born in 1968 in Nami village, Agaie Local Government Area of Niger State. His early education included Jipo LEA Primary School and Government Secondary School, Suleja. He subsequently attended Bayero University, Kano, where he obtained a bachelor's degree in Sociology in 1991, before earning a Master's degree in Business Administration from Ahmadu Bello University, Zaria.

His professional credentials span taxation, accounting, management and financial services. He is a Fellow of the Chartered Institute of Taxation of Nigeria and holds professional affiliations with several accounting, management and financial institutions. But perhaps more significant than the qualifications is the professional journey behind them.

Nami began his career with PKF International in 1993, rising to become a Senior Consultant responsible for tax management and advisory services. He subsequently worked with KEL Group of Companies and also served as a board member of Mainstream Energy Solutions, one of the leading GenCos in West Africa, he established Manam Professional Services, a tax and business advisory firm with offices in Kaduna, Abuja and Niger State. That private-sector experience would later become an important part of his public-service identity.

FROM TAX PROFESSIONAL TO NATIONAL PUBLIC SERVANT.

Before his appointment as FIRS chairman, Nami had already developed considerable experience in public-sector financial management. In 2017, he was appointed to the Presidential Committee on Audit of Recovered Stolen Assets. The committee was charged with tracing and recovering Nigeria's looted assets.

In December 2019, he became Executive Chairman of FIRS. The appointment marked the beginning of the most prominent phase of his public career. He inherited an institution facing a number of operational challenges, weak administrative structures, manual processes, labour-management tensions, funding constraints and low staff morale. His response was a broad institutional reform programme. It focused on administrative restructuring, automation, customer orientation and data-driven tax administration. Among the most visible initiatives was TaxPro-Max, the digital platform developed and deployed to automate important elements of tax administration. The TaxPro-Max serves as the foundation for any subsequent reforms.

THE FIRS RECORD: THE EXPERIENCE NAMI TAKES INTO POLITICS.

The most important asset Nami brings to the political arena is arguably

not his political history but his record as an administrator. During his FIRS tenure, the agency recorded major increases in tax collections. Records showed collections of ₦6.405 trillion in 2021 and ₦10.1 trillion in 2022, alongside significant growth in the non-oil tax contribution. The same record notes that Nami's administration pursued a target of increasing Nigeria's tax-to-GDP ratio from approximately 6 per cent and says the ratio reached 10.86 per cent by the end of 2021. FIRS also expanded its use of automation, data analysis and industry-based tax administration during the period. The tax revenue collection increment to over 12 trillion naira in less than three years is monumental, setting the pace for subsequent increments.

An FIRS publication examining TaxPro-Max reported that ₦21.4 trillion in tax revenue was collected during 2020–2022 after the platform's deployment, while also recording the view of surveyed FIRS personnel that the system had positively affected revenue generation.

These figures matter politically because they provide the foundation for one of Nami's central arguments: that the experience of managing a large federal revenue institution can be adapted to improving the finances and administration of a state.

"An FIRS publication examining TaxPro-Max reported that ₦21.4 trillion in tax revenue was collected during 2020–2022 after the platform's deployment, while also recording the view of surveyed FIRS personnel that the system had positively affected revenue generation."

RECOGNITION FOR PUBLIC-SERVICE REFORMS.

Nami's public-service career has also attracted professional and national recognitions. Among the honours listed in the supplied materials is the Nigeria Excellence in Public Service Award for Fiscal Reforms, presented by President Muhammadu Buhari. The award citation attributed the recognition to reforms that strengthened revenue collection and modernised the FIRS.

Other recognitions earned by Nami include an ICAN Merit Award, BusinessDay Excellence in Public Service Award, LEADERSHIP Public Servant of the Year Award, The Top10 Magazine Man of the Year, 2023 Award and other professional and institutional honours.

For Nami's political narrative, these awards serve a particular purpose: they provide evidence of a career in which performance, institutional reform and public finance have been central themes.

FROM THE SENATE TO THE GOVERNOR'S LODGE

Nami's entry into partisan politics did not initially begin with a governorship ambition. His first stated objective was to seek election to the Senate, representing Niger South Senatorial District. He initially pursued the senatorial route but later reassessed that ambition after what he described as administrative and political developments



within the party, combined with consultations with people across the state. The turning point came amid controversy surrounding the APC's Niger South senatorial primary process. Nami and other aspirants reportedly challenged the outcome and subsequently moved away from the APC. His own account was that they had warned that if the perceived wrongs associated with the process were not corrected, one of them would contest the governorship. That warning eventually became reality.

Nami moved to the PDP and emerged as its governorship candidate after another aspirant, Architect Abubakar Suleiman, stepped aside. The Niger PDP leadership confirmed his adoption as the party's candidate in August 2026. The political transition therefore represents a significant shift: from an intended legislative role to a bid for executive control of the state.

WHY THE GOVERNORSHIP?

The answer, according to Nami's own explanation, lies in the scale of the problems confronting Niger State. He argues that

"Our state deserves a governance model built on those exact principles" integrity, efficiency, transparency and care. This is the foundation of the Nami political proposition."



the state's agricultural potential, infrastructure needs and security challenges cut across the three senatorial zones and therefore require a coordinated executive response. His proposition is that the governor's office provides the institutional platform necessary to pursue such a comprehensive programme.

His words are revealing: "Our state deserves a governance model built on those exact principles" integrity, efficiency, transparency and care. This is the foundation of the Nami political proposition. Not simply a politician promising to govern, but a technocrat arguing that the principles he applied in tax administration can be transferred to public administration.

THE NAMI AGENDA: FROM REVENUE TO DEVELOPMENT

The emerging Nami agenda revolves around several interconnected themes.

1. Financial discipline

Perhaps the most obvious plank is fiscal management. Nami proposes growing Niger's internally generated revenue without relying recklessly on borrowing. His professional background gives him a particular perspective on the importance of closing leakages, improving revenue administration and ensuring that public resources are deployed efficiently. The argument is straightforward: a state cannot sustainably develop if its finances remain weak.

2. Agriculture as an economic engine

Niger State possesses one of the largest land areas among Nigeria's states and has considerable agricultural potential. Nami's agenda identifies agriculture as one of the principal engines through which the state can achieve food security, create jobs and stimulate industrialisation. The emphasis is not simply on announcing agricultural projects but on developing productive value chains capable of generating economic activity.

3. Industrialisation

Closely connected to agriculture is the proposed industrialisation agenda. The objective is to move beyond raw agricultural production toward processing, value addition and commercial opportunities. That would potentially create a chain linking farmers, processors, traders, transporters and consumers.

4. Human capital

Education, healthcare and youth development form another pillar of the proposed agenda. The Nami vision identifies timely payment of salaries, improved public schools and hospitals, and empowerment of young people and women as priorities. For Nami, development is therefore not exclusively about roads and buildings. It is also about investing in the people who constitute the state's most important resource.

5. Security

Security remains fundamental to any development agenda in Niger State. The Nami agenda identify security, particularly the protection of farming communities, as a major priority. The logic is that agriculture cannot flourish where farmers cannot safely access their farms, while commerce and investment also require a stable environment.

6. Infrastructure

Roads and basic infrastructure across the state's three senatorial zones are also central to the agenda. The objective is to create an environment in which communities can connect to markets, schools,

healthcare facilities and economic opportunities.

7. Plans for Water Shortage Interventions

Muhammad Nami, who is the founder of the Niger South Foundation has good plans of addressing water shortages in Niger State through a massive community intervention and borehole drilling through his philanthropic platform Team Nami. The Niger South Foundation is drilling 16 motorized boreholes in each of the 8 local government areas (LGAs) making up the Niger South Senatorial District (Zone A), totaling 128 boreholes. The plans include specific allocations for solar-powered boreholes to serve central mosques and their surrounding communities in the LGAs. It is expected that these initiatives will be expanded to cover other parts of the state.

"He promised that if elected, his administration will thoroughly investigate all alleged financial misconduct and pursue the full recovery of state resources and properties acquired through public funds and inject funds recovered into the development of the state."

8. Financial Probe and Asset Recovery

One of Nami's target is to institute a comprehensive investigation into the administration of Governor Umaru Bago with the view to recovering state funds and assets allegedly acquired through public resources. He promised that he will prioritize financial discipline, institutional accountability and fiscal transparency. Nami alleged that substantial public revenues had been diverted into private property acquisitions across international and domestic locations such as Dubai, Brazil, Lagos, Abuja, etc.

He promised that if elected, his administration will thoroughly investigate all alleged financial misconduct and pursue the full recovery of state resources and properties acquired through public funds and inject funds recovered into the development of the state. He promised that if elected, anti-corruption reforms and fiscal governance will be core of his policy agenda for Niger state.

"PEOPLE FIRST, PROGRESS ALWAYS"

The emerging political philosophy associated with Nami's campaign places citizens at the centre of governance. His campaign messaging identifies the farmer, teacher, student, graduate, mother and young entrepreneur as the ultimate beneficiaries of government.

The stated priorities include:

Quality education
Accessible healthcare
Modern agriculture
Youth employment and empowerment
Better roads and infrastructure
Transparent government
Accountable public administration

The campaign's underlying message is that Niger State does not lack resources; what is required is a governance system capable of converting those resources into broad-based development.

WHAT NAMI BRINGS TO THE TABLE

The most distinctive element of Nami's candidacy is his professional profile. He is entering the governorship contest after serving at the top of one of Nigeria's most important federal revenue institutions. That experience potentially gives his campaign several identifiable assets.



Administrative experience

Nami has managed a large federal institution and overseen organisational restructuring.

Public-finance knowledge

Taxation, revenue mobilisation and fiscal management have been at the centre of his professional life.

Technology-driven administration

His FIRS record includes the deployment of digital systems such as TaxPro-Max and greater use of data in tax administration.

Private-sector experience

Before entering top-level government service, he

"Muhammad Nami's political journey has now entered a new phase. The accountant and tax professional who spent decades dealing with balance sheets, revenue systems and institutional reform is asking voters to entrust him with something considerably larger: the economic and administrative future of an entire state."



spent decades working in professional services, accounting, taxation and business advisory.

National exposure

His work at FIRS and in national and international tax-administration bodies gave him exposure beyond Niger State. The political question now is how effectively these technocratic credentials can be translated into grassroots political organisation and executive governance at state level.

THE POLITICAL ODDS: FACTORS WORKING IN HIS FAVOUR

Rather than predicting the outcome of the 2027 election, several identifiable factors may shape Nami's candidacy.

First is his professional record. His years in taxation and public administration provide a clear identity around competence and fiscal management.

Second is his national profile. His tenure as FIRS chairman gives him visibility beyond Niger State.

Third is the PDP's decision to consolidate behind him. The party said other aspirants stepped down and supported his candidacy, giving him a unified starting point within the party.

Fourth is his familiarity with Niger State. Available information traced his roots in Agaie and his grassroots connections, particularly in Niger South.

Fifth is PDP's historical presence in the state. The party governed Niger State from 1999 to 2015 before the APC took control. That history provides an established political base, although the party has been out of power for more than a decade.

The Sixth factor in favour of Nami's candidature is the people of Niger state who are clamouring for him as the next governor of the state. Available information shows that apart from the Peoples Democratic Party (PDP), there are various grassroots groups in Niger State pushing for Nami as the next governor of the state. Many residents and online groups in Niger State have launched campaigns stating "Nami is coming," pointing to his popularity in the state as a result of his past work at the FIRS.

These are some of the factors that stands in his favour as one of the leading governor candidates in next year's governorship election in Niger state.

A NEW CHAPTER FOR THE TECHNOCRAT

Muhammad Nami's political journey has now entered a new phase. The accountant and tax professional who spent decades dealing with balance sheets, revenue systems and institutional reform is asking voters to entrust him with something considerably larger: the economic and administrative future of an entire state.

His proposition is built around a simple philosophy better management of resources, stronger institutions, investment in people, improved security and the conversion of Niger's enormous land and human resources into sustainable prosperity. Whether that proposition ultimately translates into electoral success will be determined by the voters of Niger State in 2027. But one thing is already clear: Muhammad Nami's emergence has introduced a distinctly technocratic profile into the state's governorship contest.

His challenge now is to demonstrate that the qualities that made him effective in the world of taxation discipline, data, reform, financial prudence and institutional management can work equally effectively in the more complicated terrain of democratic governance. For a state searching for ways to transform its enormous natural and human potential into measurable development, that is the central question surrounding the Nami 2027 project.

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SPECIAL REPORT

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Employability

Top Digital Workforce Skills Development Leaders to look up to

...Why Digital Skills Matter Now More Than Ever





Employability

Top Digital Workforce Skills Development Leaders to look up to

...Why Digital Skills Matter Now More Than Ever

INTRODUCTION

Building Nigeria's Future Workforce: Why Digital Skills Matter Now More Than Ever.

Nigeria stands at a defining moment in its journey towards economic transformation. With a large and youthful population entering the labour market every year, the country possesses an enormous human-capital advantage. Yet, alongside this opportunity is a growing challenge: the widening gap between the qualifications people possess and the practical skills employers need.

Across sectors of the economy, employers increasingly require people who can demonstrate competence, adaptability and the ability to deploy relevant skills in real-world situations. At the same time, millions of graduates and young Nigerians continue to face difficulties securing meaningful employment because their formal qualifications do not always translate into job-ready capabilities.

It is against this backdrop that this special edition of **The Top10 Magazine**, dedicated to **"Top Digital Workforce Development Leaders to Look Up to in Nigeria,"** becomes particularly significant.

The central message of this edition is simple but compelling: **Nigeria's employment conversation must increasingly shift from certificates to competence, and from qualifications to capability.**

The digital economy is rapidly transforming the nature of work. Technology has altered how businesses operate, how services are delivered and how people communicate, collaborate and create value. From data analysis and artificial intelligence to software development, cybersecurity, digital marketing and other technology-enabled disciplines, new opportunities are emerging for individuals equipped with the right competencies.

But opportunities do not automatically translate into employment. They require deliberate investment in skills development, practical training, certification, innovation and continuous learning. This is where institutions and academies committed to building Nigeria's digital workforce assume a critical role.

This special edition therefore shines the spotlight on **ten outstanding institutions and academies** that are contributing significantly to skills acquisition, capacity development, vocational excellence and workforce readiness in Nigeria.

The organisations featured in this edition represent different dimensions of the country's emerging digital-skills ecosystem. Their areas of intervention range from practical ICT training and software development to data, artificial intelligence, digital infrastructure, certification and broader employability development.

Among them are **New Horizons Nigeria**, with its focus on building a digitally skilled workforce for national development; **GIWOST Nigeria**, advancing skills, certification and opportunity; **Bizmarrow Technologies**, promoting practical ICT skills and innovation; and **Avant Tech Nigeria**, working at the intersection of talent, technology and opportunity.



Also featured are **IBTC Data Centre Academy**, which focuses on developing the digital infrastructure workforce; **Nivedigital Tech School Nigeria**, driving digital workforce development and employability; **GoMyCode Nigeria**, empowering a new generation of digital talent; and **Codar Tech Africa**, contributing to Africa's digital workforce through practical skills development.

The edition further recognises **Berkeley Data Strategists**, with its emphasis on data and artificial intelligence; **Data Science Nigeria**, which is helping to build an AI talent pipeline; and **NIIT Nigeria**, whose long-standing contribution to digital talent development and workforce employability has helped shape generations of technology professionals.

What unites these institutions is not simply the fact that they teach technology. Their greater significance lies in their contribution to **human-capital development** helping individuals acquire skills that can improve their employability, enhance productivity and position them to participate meaningfully in an increasingly digital economy.

For The Top10 Magazine, the decision to devote a special edition to this subject is consistent with our longstanding tradition of **identifying, celebrating and promoting excellence across critical sectors of the Nigerian economy and society**.

We believe that conversations about Nigeria's future cannot be complete without a serious conversation about the people and institutions building the capabilities required for that future.

Workforce development is no longer merely an issue for employers, educational institutions or government agencies. It is a national development imperative. The competitiveness of businesses, the employability of young Nigerians and the capacity of the country to take advantage of the opportunities presented by the digital economy will depend, to a significant extent, on the quality of skills available within the workforce.

This is why the institutions profiled in this edition deserve attention. They are not only training individuals for today's jobs; they are helping to prepare Nigerians for the **future of work**. They are creating pathways through which young people, graduates, professionals and aspiring technology practitioners can acquire relevant competencies, deepen their capabilities and respond to the changing demands of the labour market. This edition is consequently intended to serve more than a celebratory purpose. It is designed as a **reference resource** connecting employers, policymakers, young people and other stakeholders with institutions that are playing meaningful roles in employability and workforce development. For employers, it provides an opportunity to identify institutions contributing to the development of job-ready talent. For policymakers, it offers insight into some of the organisations contributing to Nigeria's skills ecosystem. For young Nigerians, it provides a window into institutions and academies where relevant digital competencies can be developed. And for the institutions themselves, it is an opportunity to tell their stories, document their accomplishments and demonstrate their relevance to today's skills-market needs.

The challenge before Nigeria is enormous, but so is the opportunity. A country with a large population of young people can either allow the gap between education and employability to widen or deliberately build the skills infrastructure needed to turn its demographic strength into an economic advantage.

The latter requires champions institutions, academies, educators, technology professionals, innovators and organisations willing to invest in people and prepare them for a changing world.

The **Top Digital Workforce Development Leaders to Look Up to in Nigeria** are part of that important story.

Through their work, they are helping to redefine employability, strengthen the culture of practical learning and contribute to the development of a workforce that can compete in Nigeria, across Africa and in the global digital economy.

As you turn the pages of this special edition, we invite you to look beyond the names and institutions. Look instead at the **ideas, programmes, skills, opportunities and human-capital investments** behind them.

For ultimately, the future of Nigeria's digital economy will not be determined by technology alone. It will be determined by the **people who possess the skills to create, deploy, manage and innovate with that technology.** And that is why building a digitally skilled workforce is not simply about preparing Nigerians for the future of work.

It is about preparing Nigeria for its future.

NEW HORIZONS NIGERIA:
Building a Digitally Skilled Workforce for National Development

As Nigeria continues its journey toward a knowledge-driven and technology-enabled economy, the need for globally competitive digital skills and workforce readiness has never been greater. At the forefront of this transformation is New Horizons Nigeria, one of the country's foremost ICT training and capacity development institutions, empowering individuals, organizations, educational institutions, and government agencies with globally relevant digital competencies. With decades of excellence in technology education and professional certification, New Horizons Nigeria has become a trusted partner in developing human capital, enhancing employability, and driving digital transformation across multiple sectors of the Nigerian economy.



Founded as part of the global New Horizons Computer Learning Centers network, New Horizons Nigeria under the leadership of Mr. Tim Akano has established itself as a leading provider of ICT education, professional certification, digital transformation training, and workforce development solutions. For visionary leadership in technology education and human capital development. Mr. Tim Akano has transformed New Horizons Nigeria into a national platform for skills, certification, and employability. His commitment to practical learning, global standards, and youth empowerment, he has used the company to groom thousands of Nigerians for careers in the digital economy. Through advocacy, partnerships, and curriculum innovation, he continues to drive Nigeria's readiness for the Fourth Industrial Revolution.

The organization partners with globally recognized technology leaders to deliver internationally accredited training in information technology, cybersecurity, cloud computing, networking, software development, data analytics, artificial intelligence, project management, and digital productivity. Its mission is to bridge Nigeria's digital skills gap by equipping learners with practical, industry-relevant competencies that prepare them for the future of work.

Core Workforce Development Services

1. Digital Skills and Professional Certification

New Horizons Nigeria provides internationally recognized certification programmes from leading technology organizations, enabling professionals to compete effectively in the global digital economy.

Training areas include:

- Artificial Intelligence (AI)
- Data Science and Data Analytics
- Cybersecurity
- Cloud Computing
- Networking
- Software Development
- Microsoft Technologies
- Cisco Technologies
- AWS Cloud Services
- Project Management
- Digital Marketing
- Business Productivity Solutions

These programmes combine practical learning with globally accepted certifications that significantly improve career opportunities and workplace effectiveness.

2. Corporate Learning and Workforce Development

New Horizons partners with organizations to design customized learning solutions that improve employee productivity, digital readiness, leadership capability, and business performance.

Their corporate offerings include:

- Digital transformation programmes
- Leadership development
- Executive ICT training
- Business productivity enhancement
- Cybersecurity awareness
- Enterprise technology adoption
- Employee upskilling and reskilling
- Performance improvement programmes

These interventions help organizations build agile, innovative, and future-ready workforces.

3. Employability Enhancement Programmes

Recognizing the challenge of youth unemployment, New Horizons develops practical employability programmes that equip graduates and job seekers with workplace-ready skills.

These programmes focus on:

- Digital literacy
- Technical competence
- Professional communication

- **Workplace ethics**
- **Problem-solving**
- **Innovation**
- **Entrepreneurship**
- **Career readiness**
- **Interview preparation**
- **Professional certifications**

Graduates emerge with practical competencies that increase their competitiveness in both local and international labour markets.

4. Educational Technology Solutions

New Horizons collaborates with schools, colleges, universities, and educational institutions to integrate technology into teaching and learning.

Its educational initiatives include:

- **STEM education**
- **Robotics**
- **Coding for children**
- **Artificial Intelligence education**
- **ICT curriculum development**
- **Teacher capacity building**
- **Smart classroom solutions**
- **Digital learning platforms**

These programmes prepare young Nigerians for careers in the digital economy from an early stage.

Driving National Human Capital Development

New Horizons Nigeria continues to support national development by strengthening digital capacity across both public and private sectors.

Its interventions contribute to:

- **Closing Nigeria's digital skills gap**
- **Improving workforce productivity**
- **Supporting digital government initiatives**
- **Enhancing youth employability**
- **Encouraging innovation and entrepreneurship**
- **Building globally competitive talent**
- **Promoting technology adoption across industries**

Through strategic collaborations with government institutions, multinational organizations, educational institutions, financial services, telecommunications companies, and SMEs, New Horizons plays a significant role in advancing Nigeria's digital transformation agenda.

Innovation and Emerging Technologies

Understanding the rapidly evolving nature of work, New Horizons continuously expands its curriculum to **include emerging technologies such as:**

- **Artificial Intelligence**
- **Machine Learning**
- **Cloud Technologies**
- **Internet of Things (IoT)**
- **Cybersecurity**
- **Blockchain**
- **Data Analytics**
- **DevOps**
- **Automation**
- **Digital Business Transformation**

These programmes ensure learners remain relevant in an increasingly technology-driven global economy.

Impact on Employability

Thousands of professionals, graduates, entrepreneurs, and students have benefited from New Horizons' practical training and internationally recognized certifications. The organization's graduates have secured



employment across:

- **Banking**
- **Telecommunications**
- **Manufacturing**
- **Oil and Gas**
- **Healthcare**
- **Education**
- **Government**
- **Technology Companies**
- **Financial Services**
- **International Organizations**

Many alumni have also established successful technology businesses, becoming employers of labour and contributing to Nigeria's innovation ecosystem.

A Strategic Partner for Nigeria's Digital Future

As Nigeria positions itself for greater participation in the Fourth Industrial Revolution, institutions like New Horizons Nigeria remain indispensable to national development. By combining world-class technology training, professional certification, workforce development, and employability enhancement, New Horizons continues to produce skilled professionals capable of driving innovation, improving productivity, and supporting sustainable economic growth.

Conclusion

New Horizons Nigeria stands as a beacon of excellence in digital education and workforce development. Through its commitment to quality training, global partnerships, and practical learning, the organization continues to empower individuals, strengthen organizations, and contribute meaningfully to Nigeria's human capital development agenda.

Its enduring investment in people, technology, and innovation reinforces its position as one of Nigeria's leading institutions for skills development, digital transformation, and employability enhancement, helping shape a workforce prepared not only for today's opportunities but also for the challenges and possibilities of tomorrow.

GIWOST NIGERIA:

Building Nigeria's Future Workforce Through Skills, Certification and Opportunity

As Nigeria grapples with rising unemployment and an increasing demand for job-ready talent, institutions that bridge the gap between education and industry have become indispensable to national development. Among these trailblazers is GIWOST (Global Institute of Workplace Skills Training) a leading vocational and professional training institution that has distinguished itself through its unwavering commitment to workforce development, employability enhancement, and globally recognized skills certification.



Founded in 2018, GIWOST was established with a clear mission: to bridge the gap between talent and opportunity by providing accessible, world-class professional training that equips individuals with practical, industry-relevant skills. In just a few years, the institute has evolved into one of Nigeria's most respected workforce development organizations, producing thousands of graduates who are making meaningful contributions across diverse sectors of the economy.

At a time when employers increasingly prioritize competence over certificates, GIWOST has positioned itself at the forefront of the employability revolution by delivering hands-on, competency-based training aligned with both national and international standards. Its programmes are carefully designed to prepare learners not only for employment but also for entrepreneurship and lifelong career success.

Driving Workforce Readiness Through High-Demand Skills

GIWOST's training portfolio reflects the evolving needs of today's labour market. The institute offers specialized programmes in Heavy Machinery and Logistics, including professional heavy-duty truck driving, forklift operations, and crane operations. These programmes address the growing demand for skilled operators within Nigeria's construction, manufacturing, logistics, and oil and gas industries. In the technical and vocational trades, GIWOST provides practical instruction in welding and fabrication, electrical installation, plumbing, pipefitting, scaffolding, and rigging, critical competencies that continue to drive industrial growth and infrastructure development.

Recognizing emerging opportunities in healthcare, the institute also trains healthcare assistants and phlebotomists, combining classroom instruction with supervised hospital internship opportunities that prepare graduates for immediate integration into healthcare settings.

The institute has equally embraced the future through its Green Energy programmes, equipping learners with practical expertise in solar power installation and management to support Nigeria's transition towards renewable energy solutions.

Expanding Access Across Nigeria

To make quality vocational education more accessible, GIWOST has established training centres in strategic locations across Nigeria, including Lagos (Opebi, Ikeja), Abuja (Wuse II), Port Harcourt (Rumuagholu), and Warri (Effurun–Sapele Road). This growing national footprint enables thousands of Nigerians from different regions to acquire marketable skills without the barriers often associated with quality technical education.

Training That Meets Global Standards

One of GIWOST's greatest strengths lies in its commitment to quality assurance and internationally

recognized standards.

As an accredited National Skills Qualification (NSQ) training centre under the National Board for Technical Education (NBTE), the institute delivers competency-based programmes that meet Nigeria's national vocational education framework. Beyond national accreditation, GIWOST is also an approved education provider for internationally respected certifications, including programmes offered through the British Safety Council and PECB, giving graduates credentials that are recognized by employers both within Nigeria and internationally.

This combination of national relevance and global recognition has positioned GIWOST as a preferred destination for individuals seeking competitive advantage in today's increasingly interconnected labour market.

Beyond Training Building Careers

GIWOST's philosophy extends beyond classroom instruction. Every aspect of its training model is designed to produce competent professionals who can immediately add value within the workplace.

Its experienced instructors bring years of industry expertise into the classroom, while modern equipment and practical learning environments ensure that students gain real-world experience before graduation. Flexible learning options—including online, physical, and hybrid delivery allow learners from different backgrounds to access quality education conveniently.

The institute further distinguishes itself by providing career support services, including job placement assistance, résumé development, career guidance, and mentorship, helping graduates successfully transition from training into meaningful employment.

A Culture Built on Excellence

GIWOST's sustained impact is anchored on a strong institutional culture guided by excellence, integrity, innovation, and a student-centred approach. These values are reflected not only in the quality of its programmes but also in its unwavering commitment to producing skilled professionals capable of competing in both local and global labour markets. By continually adapting its curriculum to meet emerging industry needs and technological advancements, GIWOST remains responsive to the rapidly changing demands of the modern workplace.

Leadership with Vision

At the heart of GIWOST's remarkable growth is the visionary leadership of its Chief Executive Officer, King Isaac Chimene whose commitment to professional excellence, workforce transformation, and human capital development has positioned the institute among Nigeria's leading skills development organisations.

Under his leadership, GIWOST has expanded its national



presence, strengthened strategic partnerships, enhanced international certification opportunities, and maintained a consistent focus on producing graduates who are competent, confident, and globally competitive. This visionary approach continues to inspire innovation while advancing the institute's mission of transforming lives through education and skills development.

Building the Workforce Nigeria Needs

As governments, industries, and development partners continue to emphasize employability, entrepreneurship, and technical education as catalysts for economic growth, institutions like GIWOST are playing an increasingly strategic role in shaping Nigeria's future.

Through practical training, internationally recognized certifications, strategic industry partnerships, and an unwavering commitment to excellence, GIWOST is not merely training individuals—it is building a skilled workforce capable of driving productivity, innovation, industrial growth, and national prosperity. Its contribution to workforce skills development and employability enhancement has earned GIWOST a well-deserved place among The Top 10 Training Centres to Look Up To in Nigeria, making it a worthy model for vocational education and human capital development across Africa.

BIZMARROW TECHNOLOGIES:

Empowering Nigeria's Digital Workforce Through Practical ICT Skills and Innovation

As Nigeria accelerates its transition into a digital economy, the demand for technology-driven skills has never been greater. Across industries, employers are increasingly seeking professionals equipped with practical digital competencies capable of thriving in a rapidly evolving workplace. Standing at the forefront of this transformation is Bizmarrow Technologies, one of Nigeria's leading ICT and digital skills training institutions, renowned for producing competent, innovative, and workplace-ready professionals.



Headquartered in Abuja, Bizmarrow Technologies has established itself as a centre of excellence in ICT education by delivering practical, project-based learning that equips individuals with relevant, industry-driven skills. Through its commitment to innovation, quality instruction, and learner-centred training, the institution is making a significant contribution to workforce development and employability enhancement in Nigeria.

Unlike conventional training centres that emphasize theoretical instruction, Bizmarrow Technologies adopts a 90 percent practical, hands-on learning model, ensuring that every learner works on real-life projects before graduation. This approach enables students to acquire not only technical knowledge but also the confidence, experience, and problem-solving abilities required to excel in today's competitive digital economy.

Developing Digital Talent for the Future of Work

Bizmarrow Technologies has built a comprehensive training ecosystem that responds directly to the evolving needs of employers and the demands of the Fourth Industrial Revolution.

Its curriculum spans a broad range of high-demand digital disciplines, including computer appreciation, Microsoft Office applications, office management, web design, mobile application development, programming, graphics design, video editing, motion graphics, 3D animation, digital marketing, data analytics, accounting software, project management, UI/UX design, and architectural, structural, and civil engineering software.

Each programme is carefully designed to combine technical competence with practical application, ensuring graduates are equipped to secure employment, deliver value in the workplace, establish technology-driven businesses, or compete successfully in the global freelance and remote work economy.

Bridging the Digital Skills Gap

Beyond individual training, Bizmarrow Technologies plays a strategic role in strengthening organizational productivity through customized corporate capacity-building programmes.

The institution partners with private companies, government Ministries, Departments and Agencies (MDAs), development organizations, and non-governmental organizations to provide tailored ICT training that enhances workforce productivity, improves operational efficiency, and addresses critical digital skills gaps.

Recognizing that technical competence alone is no longer sufficient, Bizmarrow also operates a comprehensive Career Guidance and Job Readiness Programme, which prepares participants for today's labour market through mentorship, workplace orientation, interview preparation, portfolio development, and practical skills validation.

This holistic approach ensures that graduates leave not only with technical expertise but also with the professional

competencies employers increasingly value.

Supporting Students and Emerging Professionals

Bizmarrow Technologies has become a trusted destination for students seeking industry exposure through its structured SIWES and industrial training programmes.

University and polytechnic students benefit from supervised practical learning experiences that complement academic studies while preparing them for careers in technology, engineering, and digital innovation. The institution also provides affordable training opportunities for graduates, entrepreneurs, career changers, and working professionals seeking to upgrade their digital competencies or transition into high-growth technology careers. Its philosophy is simple yet powerful: quality ICT education should be practical, personalized, accessible, and capable of transforming lives.

A Learning Environment Built Around Student Success

One of the distinguishing characteristics of Bizmarrow Technologies is its unwavering commitment to personalized learning. Rather than adopting a one-size-fits-all approach, every learner receives individual attention from experienced instructors who provide continuous mentoring throughout the learning journey. This personalized training model has consistently produced outstanding learning outcomes and has earned the institution a reputation as one of Abuja's most trusted ICT training centres. With modern facilities strategically located in Gwarinpa and the Central Business District, Abuja, Bizmarrow provides a stimulating learning environment where students develop practical competence through continuous project-based assignments and real-world problem-solving exercises. The institution firmly believes that anyone can acquire valuable digital skills when provided with the right environment, quality instruction, encouragement, and practical exposure.

Leadership Inspiring Digital Transformation

At the heart of Bizmarrow Technologies' remarkable growth is the visionary leadership of Ikechukwu Erowele, whose passion for technology education and digital empowerment has transformed the institution into one of Nigeria's leading ICT training organizations.

Under his leadership, Bizmarrow Technologies has remained steadfast in its commitment to delivering world-class, industry-relevant digital education that bridges the gap between classroom learning and workplace expectations. His vision is centred on equipping Nigerians with practical skills that not only improve employability but also foster innovation, entrepreneurship, and economic self-reliance.

Recognizing that the future belongs to digitally skilled professionals, Ikechukwu Erowele has championed a learning culture built on innovation, practical excellence, continuous improvement, and student success. Through strategic curriculum development, investment in modern training facilities, and a relentless focus on emerging technologies, he has positioned Bizmarrow Technologies as a trusted partner for individuals,



businesses, educational institutions, and government agencies seeking digital transformation. His leadership continues to inspire thousands of young Nigerians to embrace technology as a pathway to opportunity, productivity, and sustainable career growth.

Building Nigeria's Digital Workforce

As digital transformation reshapes every sector of the economy, institutions capable of producing highly skilled technology professionals have become indispensable to national development. Through practical ICT education, project-based learning, corporate capacity building, career readiness programmes, and an unwavering commitment to excellence, Bizmarrow Technologies is helping to build a digitally competent workforce prepared to compete successfully in Nigeria and the global marketplace.

Its graduates are not merely certificate holders, they are innovators, creators, problem-solvers, entrepreneurs, and professionals equipped with the practical skills required to thrive in today's technology-driven world.

For its outstanding contribution to digital workforce development, ICT education, innovation, and employability enhancement, Bizmarrow Technologies has earned a deserving place among The Top 10 Training Centres to Look Up To in Nigeria.

By transforming learners into confident digital professionals, the institution continues to demonstrate that practical technology education remains one of the most powerful tools for unlocking human potential, driving economic growth, and shaping the future of work in Nigeria.

AVANT TECH NIGERIA:

Bridging Talent, Technology and Opportunity for Nigeria's Future Workforce



In an era where technology is redefining the future of work, organisations that connect talent with opportunity while equipping professionals with relevant workplace skills have become strategic partners in national development. Among the institutions making a remarkable impact in this space is Avant Tech Nigeria, a leading recruitment, workforce development, and human capital solutions company committed to building a smarter, digitally enabled workforce for Nigeria and Africa.

With over a decade of industry experience, Avant Tech Nigeria has earned a reputation for delivering innovative recruitment, staffing, corporate training, and professional development solutions that help organisations attract, develop, and retain high-performing talent. By combining workforce skills development with modern human resource solutions, the company is contributing significantly to employability enhancement and organisational productivity across multiple sectors of the Nigerian economy.

Driving Workforce Readiness in the Digital Economy

As digital transformation accelerates across industries, Avant Tech Nigeria has positioned itself as a catalyst for preparing professionals with the competencies required to thrive in today's technology-driven workplace.

Through targeted training programmes and globally relevant professional certifications, the organisation equips individuals with practical knowledge in some of the most sought-after digital disciplines. These include Data Analytics, Cybersecurity, Digital Marketing, and Project Management (PMP)—critical skills that continue to shape business innovation, digital transformation, and organisational competitiveness.

By focusing on practical application and industry relevance, Avant Tech ensures that participants acquire competencies that enhance employability, improve workplace performance, and position them for leadership opportunities within Nigeria and the global digital economy.

Strengthening Organisations Through Corporate Learning

Beyond individual training, Avant Tech Nigeria works closely with corporate organisations, government institutions, educational establishments, and development partners to design customised learning solutions that address workforce capability gaps.

Its corporate training programmes are tailored to improve employee productivity, strengthen digital competencies, enhance regulatory compliance, and prepare organisations for the evolving demands of the future workplace.

This commitment to continuous learning enables businesses to build resilient, highly skilled teams capable of driving innovation and sustainable growth in increasingly competitive markets.

A Trusted Partner in Human Capital Development

Avant Tech Nigeria's impact extends beyond skills training into comprehensive human resource solutions that support organizational excellence.

The company provides end-to-end services in recruitment and staffing, payroll administration, co-managed HR solutions, background checks, and

document and identity verification. These integrated services help employers recruit with confidence, strengthen governance, reduce operational risks, and improve workforce efficiency. Serving clients across technology, finance, banking, healthcare, education, agriculture, entertainment, government, life sciences, sports, and other strategic sectors, Avant Tech has become a trusted partner for organizations seeking reliable talent management solutions. Its operations from Atlanta, United States, and Lagos, Nigeria, further position the company as an organisation with a global outlook and the capacity to deliver world-class services that meet international best practices.

Building Employability Beyond Recruitment

Recognising that employability requires more than academic qualifications, Avant Tech Nigeria has consistently invested in initiatives that prepare individuals for successful careers in the digital economy.

Through professional certification programmes, career development initiatives, mentorship, and industry-focused learning experiences, the organisation helps young professionals and experienced workers remain relevant in a rapidly changing labour market.

Its participation in industry events, technology exhibitions, and digital innovation platforms further contributes to knowledge sharing, collaboration, and the advancement of Nigeria's technology ecosystem.

Leadership Driving Workforce Transformation

The remarkable growth and impact of Avant Tech Nigeria are driven by the visionary leadership of Onyekachi Iroha, whose commitment to innovation, human capital development, and workforce transformation has positioned the company among Nigeria's leading providers of recruitment, digital skills development, and HR solutions.

Under his leadership, Avant Tech Nigeria has embraced a forward-thinking approach that combines technology, professional training, and strategic workforce management to help organisations build stronger, more productive teams while creating sustainable employment opportunities for thousands of professionals.

Onyekachi Iroha has championed a corporate culture founded on Integrity, Innovation, Accountability, and Client-Centricity values that continue to guide the organisation's growth and strengthen its reputation for excellence. His strategic vision has expanded the company's reach across multiple sectors, delivering practical solutions that empower businesses while equipping individuals with globally relevant skills for career success.

His passion for developing people and creating pathways to meaningful employment continues to inspire Avant Tech's mission of connecting talent with opportunity and contributing to Africa's growing digital economy.

Building a Smarter Workforce for National Development

As Nigeria intensifies efforts to diversify its economy and strengthen its digital capacity, organisations like Avant Tech Nigeria are playing a critical role in developing the skilled workforce required to sustain economic growth and global competitiveness. Through innovative corporate training, digital skills development, professional certification, strategic recruitment, and comprehensive human resource solutions, Avant Tech is helping individuals become more employable while enabling organisations to achieve higher levels of productivity and operational



excellence. More than a recruitment and HR company, Avant Tech Nigeria has evolved into a strategic workforce development partner committed to transforming lives, strengthening institutions, and building a smarter, future-ready workforce. For its outstanding contribution to workforce skills development, employability enhancement, talent management, and digital transformation, Avant Tech Nigeria has earned a deserving place among The Top 10 Training Centres to Look Up To in Nigeria. By investing in people, technology, and professional excellence, the organisation continues to demonstrate that the future of Nigeria's workforce will be shaped not only by innovation but also by visionary institutions dedicated to unlocking human potential and creating sustainable opportunities for generations to come.

IBTC DATA CENTRE ACADEMY:
Developing the Digital Infrastructure Workforce Powering Africa's Future

As Nigeria and the rest of Africa experience **unprecedented** growth in digital infrastructure, the demand for highly skilled data centre professionals has become one of the continent's most pressing workforce challenges. From cloud computing and artificial intelligence to fintech, telecommunications and e-commerce, the digital economy depends on resilient, secure and efficiently managed data centres. Meeting this demand requires a new generation of highly trained engineers equipped with specialized technical expertise.



Nikki Maritz, Founder, IBTC Data Centre Academy

Responding to this critical need is the IBTC Data Centre Academy, a pioneering workforce development initiative dedicated to building a sustainable pipeline of world-class data centre professionals across Nigeria and Africa. Through industry collaboration, internationally recognized certifications and immersive practical training, the Academy is helping to close one of the most significant skills gaps within the continent's digital economy.

Recognised as one of the most innovative workforce development initiatives in Africa's technology ecosystem, the IBTC Data Centre Academy is making a profound contribution to digital skills development, employability enhancement and the long-term sustainability of Africa's digital infrastructure.

Closing Africa's Data Centre Skills Gap

Despite the rapid expansion of data centres across Nigeria and Africa, the availability of qualified professionals capable of operating mission-critical facilities has remained limited. While thousands of engineering and computer science graduates enter the labour market annually, relatively few possess the specialist competencies required to manage complex environments where uninterrupted power, cooling systems, cybersecurity, network resilience and operational continuity are essential. The IBTC Data Centre Academy was established specifically to bridge this gap by developing highly skilled, job-ready engineers capable of supporting hyperscale and AI-ready data centre environments that meet global operational standards.

Industry-Aligned Training for the Digital Economy

The Academy offers a comprehensive five-month immersive training programme specifically designed for engineering and computer science graduates with strong technical potential.

Its curriculum combines internationally recognised certifications with intensive practical learning to ensure graduates acquire both theoretical knowledge and real-world operational experience. Participants receive professional certifications from globally respected organisations including Schneider Electric University and EPI, providing credentials that are recognised across the international data centre industry.

Training focuses on mission-critical competencies including data centre infrastructure management, redundant power systems, precision cooling technologies, hardware maintenance, operational security, fault detection, incident response and best practices in maintaining high-availability digital environments. A defining feature of the programme is its mandatory practical residency within live operational data centres in Lagos, where participants gain invaluable hands-on experience under industry supervision. This practical immersion significantly enhances graduate readiness while reducing onboarding time for employers.

Building a Sustainable Digital Talent Pipeline

The IBTC Data Centre Academy goes beyond conventional technical education by creating a structured workforce development pipeline that identifies, certifies and deploys highly skilled professionals into the digital infrastructure industry.

The Academy supports organisations in upskilling existing employees while simultaneously identifying high-potential graduates for advanced technical careers.

Through subsidised training valued at approximately

US$2,500 per participant, the programme significantly lowers barriers to entry for young professionals while helping operators reduce dependence on expatriate expertise.

Its unique model allows employers to evaluate trainees during internship placements before recruitment, ensuring a smoother transition into full-time employment and strengthening workforce quality across the sector.

Powered by Strategic Partnerships

One of the Academy's greatest strengths lies in its collaborative ecosystem.

The initiative is supported by a broad coalition of industry leaders, certification providers, universities and development partners working together to strengthen Africa's digital infrastructure workforce.

Strategic collaborations include Rack Centre Nigeria, Schneider Electric University, EPI, the Africa Data Centres Association (ADCA), Digital Council Africa, the Digital Investments Facility (DIF), and several leading universities across Africa.

These partnerships ensure that the Academy's curriculum remains aligned with global industry standards while providing participants with direct exposure to the technologies, operational environments and professional networks shaping the future of digital infrastructure.

Strengthening Nigeria's Digital Economy

The Academy's impact extends far beyond technical training.

By producing highly competent data centre engineers, the programme is helping Nigeria strengthen critical sectors including cloud computing, telecommunications, financial technology, artificial intelligence, e-commerce and government digital services.

Complementing this initiative are broader digital empowerment programmes that expose young Nigerians to cloud infrastructure, DevOps, AWS technologies and other emerging digital competencies essential for the future workforce.

Together, these initiatives are helping to build a resilient technology ecosystem capable of supporting Nigeria's ambition to become Africa's leading digital economy.

Leadership Driving Industry Transformation

The remarkable success of the IBTC Data Centre Academy reflects the vision and commitment of its leadership team, whose strategic focus on workforce development, industry collaboration and professional



excellence has transformed the Academy into one of Africa's most impactful digital skills initiatives. Working closely with technology companies, certification bodies, higher institutions, development partners and data centre operators, the leadership continues to champion an industry-led approach that ensures graduates are prepared not only for employment but for long-term careers within one of the world's fastest-growing technology sectors. Their commitment to practical learning, international certification and sustainable talent development continues to position the Academy as a model for workforce development across Africa.

Building the Workforce That Powers Africa's Digital Future

Africa's digital transformation depends not only on world-class infrastructure but also on highly skilled professionals capable of designing, managing and securing that infrastructure.

The IBTC Data Centre Academy has emerged as a strategic catalyst in developing this critical workforce by combining global certifications, immersive practical training, industry partnerships and structured career pathways that produce competent, confident and employment-ready professionals.

By investing in people as much as technology, the Academy is helping to shape a future where African talent drives African digital infrastructure.

For its outstanding contribution to digital workforce skills development, specialised engineering education and employability enhancement, IBTC Data Centre Academy has earned a deserving place among The Top 10 Training Centres to Look Up To in Nigeria.

NIVEDIGITAL TECH SCHOOL NIGERIA:
Driving Digital Workforce Development and Employability in the Digital Economy

As Nigeria accelerates its transition into a technology-driven economy, the demand for digitally skilled professionals has never been greater. Across industries, employers are seeking individuals with practical competencies in data analytics, software development, cybersecurity, digital marketing, and emerging technologies.

Bridging this critical skills gap is **Nivedigital Tech School Nigeria**, one of the country's fast-rising institutions dedicated to developing a new generation of tech professionals equipped for the realities of today's digital workplace.



Under the leadership of **Oyejobi Adeola**, the school has established itself as a leading force in digital workforce development, providing industry-relevant, hands-on training that transforms beginners, graduates, career changers, and aspiring entrepreneurs into highly employable digital professionals.

Building Nigeria's Digital Talent Pipeline

An expansion of the highly respected Nivedigital Academy in Lagos, Nivedigital Tech School was founded with a clear vision—to bridge the widening gap between traditional classroom learning and the practical skills demanded by today's technology-driven industries.

Recognising that employers increasingly value competence over certificates alone, the institution has developed a learning model that prioritises practical experience, project execution, problem-solving, and portfolio development.

Its mission is straightforward: to produce graduates who are ready to secure employment, succeed as freelancers, launch digital businesses, or contribute meaningfully to Nigeria's growing digital economy from day one.

Practical Learning for Real Careers

Unlike conventional training institutions that rely heavily on theoretical instruction, Nivedigital Tech School adopts an immersive, project-based methodology that exposes students to real business challenges and industry-standard tools.

Students participate in live practical sessions, work on real-world assignments, build professional portfolios, and solve practical business problems throughout their training.

This experiential approach enables learners to graduate not only with technical knowledge but also with demonstrable experience that gives them a competitive advantage in today's labour market. The school's emphasis on practical competence reflects its understanding that employers increasingly seek candidates who can immediately contribute value in the workplace.

Industry-Relevant Programmes

Nivedigital Tech School has carefully structured its programmes around some of the fastest-growing sectors of the global digital economy.

Data Analysis

The school's Data Analysis programme equips learners with analytical and visualization skills using globally recognised platforms including Microsoft Excel, SQL, Power BI, Python, and Google Sheets.

Students learn how to collect, clean, analyse, interpret and present data for strategic business decision-making, preparing them for careers in business intelligence, financial analysis, operations, research, and corporate planning.

Full Stack Software Development

Responding to the growing demand for software engineers, the institution offers beginner-friendly Full Stack Development programmes covering modern web technologies such as HTML, CSS, JavaScript, React JS, Node.js, Express.js, MongoDB, Git and GitHub.

Learners acquire the skills required to build responsive websites, web applications, and scalable digital solutions suitable for startups, corporate organisations and technology companies.

Cybersecurity and Ethical Hacking

As cybersecurity continues to emerge as one of the world's most critical technology sectors, Nivedigital Tech School prepares students to identify, assess and mitigate cyber threats.

Training covers ethical hacking, penetration testing, network security, and cyber defence using globally recognised tools including Kali Linux, Wireshark, Metasploit, Burp Suite and Nmap.

Graduates are positioned to contribute to protecting digital infrastructure across both public and private sector organisations.

Digital Marketing and Search Engine Optimisation

Building on more than a decade of digital marketing expertise developed through Nivedigital Academy, the institution

offers comprehensive programmes in Digital Marketing and SEO.

Students receive practical instruction in Search Engine Optimisation (SEO), Google Ads, social media marketing, content strategy, online advertising and AI-powered digital marketing tools. The programme equips entrepreneurs, business owners and marketing professionals with practical skills to increase online visibility, generate leads and drive business growth in the digital marketplace.

Flexible Learning for a Wider Reach

Recognising the diverse needs of modern learners, Nivedigital Tech School delivers its programmes through flexible learning models.

Students can choose between physical classroom sessions at its Lagos campus or participate remotely through its online learning platform, enabling aspiring technology professionals from across Nigeria to access quality digital education without geographical limitations. This flexibility has expanded the institution's reach while making technology education more inclusive and accessible.



Beyond Technical Training

At Nivedigital Tech School, education extends beyond classroom instruction. The institution places strong emphasis on career readiness through structured mentorship, professional guidance, interview coaching, portfolio development and career support services. Students receive personalised mentoring from experienced industry practitioners who guide them through practical projects and help them understand workplace expectations. Graduates are also supported in building competitive portfolios that showcase their technical abilities to prospective employers and clients.

This holistic approach enables learners to transition confidently into full-time employment, remote work opportunities, freelancing and technology entrepreneurship.

Leadership with Vision

At the heart of Nivedigital Tech School's growing reputation is the visionary leadership of **Oyejobi Adeola**, whose commitment to practical technology education has helped shape the institution into a recognised contributor to Nigeria's digital skills ecosystem.

Driven by the belief that technology education should create measurable economic opportunities, Adeola has championed a learner-centred model that combines technical excellence, innovation and employability.

Under his leadership, the institution continues to respond proactively to emerging industry trends by updating its curriculum, embracing new technologies, and ensuring that students remain competitive within an increasingly global digital economy.

His focus on quality instruction, innovation, mentorship and practical learning has positioned the school as a trusted destination for individuals seeking to build sustainable careers in technology.

Contributing to National Development

Nigeria's ambition to build a globally competitive digital economy depends largely on the availability of skilled technology professionals.

Institutions such as Nivedigital Tech School are playing an increasingly important role in achieving this national objective by producing job-ready graduates equipped with the competencies required in today's knowledge economy.

By strengthening digital literacy, expanding access to technology education, promoting entrepreneurship and enhancing workforce competitiveness, the institution contributes directly to youth empowerment, employment generation and economic diversification.

Its graduates are not only prepared to fill existing technology roles but are also equipped to create new opportunities through innovation and digital entrepreneurship.

Looking Ahead

As digital transformation reshapes industries across Nigeria and beyond, the need for practical, industry-aligned technology education will continue to grow.

Nivedigital Tech School is strategically positioned to remain at the forefront of this transformation through its commitment to excellence, innovation and skills development.

With its practical training model, experienced mentors, flexible learning environment and unwavering focus on employability, the institution is helping to build a workforce capable of driving Nigeria's digital future.

Under the leadership of Oyejobi Adeola, Nivedigital Tech School continues to demonstrate that quality technology education is not merely about acquiring knowledge—it is about creating opportunities, empowering individuals and developing the skilled professionals who will shape the future of Nigeria's digital economy.

Today, the institution stands as a beacon of innovation and a trusted partner in developing the next generation of technology professionals, making a lasting contribution to digital workforce development and employability enhancement across Nigeria.

GoMyCode Nigeria:

Empowering a New Generation of Digital Talent for the Future of Work

As Nigeria accelerates its transition towards a technology-driven economy, the demand for professionals equipped with cutting-edge digital skills continues to rise. Across sectors, employers are seeking software engineers, data scientists, cybersecurity specialists, artificial intelligence practitioners, digital marketers, and product managers capable of driving innovation in an increasingly digital world.

Positioned at the forefront of this transformation is **GoMyCode Nigeria**, one of Africa's leading technology education platforms, committed to equipping individuals with globally relevant digital competencies through immersive, project-based learning.



Under the leadership of **Babatunde Olaifa**, GoMyCode Nigeria has emerged as a major contributor to digital workforce development and employability enhancement, empowering thousands of young Nigerians with practical technology skills that prepare them for careers in the local and global digital economy.

Reimagining Technology Education

GoMyCode was founded with a bold vision to transform traditional education by making technology learning practical, accessible and career-focused.

Recognising that conventional classroom instruction often falls short of preparing graduates for rapidly evolving technology careers, the organisation developed an innovative "Learn by Making" model that combines instructor-led online learning with collaborative physical workspaces known as

Hackerspaces.

Rather than emphasising theory alone, GoMyCode immerses learners in real-world projects, practical assignments, peer collaboration and industry mentorship, ensuring graduates acquire the technical competencies and professional confidence required in today's workplace. This learner-centred approach has enabled the organisation to expand rapidly across Africa while becoming one of the continent's most respected technology education providers.

Building Africa's Digital Workforce

From its Lagos and Abuja centres, complemented by nationwide online learning, GoMyCode Nigeria serves aspiring technology professionals from diverse educational and professional backgrounds. Whether they are university graduates, career changers, entrepreneurs or working professionals seeking to upgrade their skills, learners benefit from flexible programmes designed to prepare them for high-growth careers in technology.

The institution's mission goes beyond technical instruction. It seeks to develop problem-solvers, innovators and digital professionals capable of contributing meaningfully to Africa's digital transformation.

Industry-Focused Programmes

GoMyCode Nigeria offers intensive bootcamps in some of the fastest-growing technology disciplines globally.

Software Engineering

The Software Engineering track equips learners with modern programming skills covering Full-Stack Web Development, Front-End Development with React, Python programming and other industry-relevant technologies.

Students learn to design, build and deploy scalable applications while collaborating on practical software projects that strengthen both technical competence and teamwork.

Data Science and Artificial Intelligence

Recognising the growing importance of data-driven decision-making and AI technologies, GoMyCode provides specialised training in Data Science, Microsoft Power BI, Generative AI and NVIDIA-certified Artificial Intelligence programmes.

Participants develop expertise in data analysis, machine learning fundamentals, business intelligence and AI applications that increasingly define the future of work.

Digital Marketing

The Digital Marketing programme prepares learners to thrive in today's digital business environment through practical instruction in social media strategy, paid advertising, search engine optimisation, content marketing, e-commerce and Meta-certified digital marketing techniques. Students gain hands-on experience in developing campaigns that drive online visibility, customer engagement and business growth.

Cybersecurity and Emerging Technologies

To address rising global demand for cybersecurity professionals, GoMyCode offers training in cybersecurity aligned with internationally recognised certifications, including CompTIA pathways. Additional programmes in Product Management, Game Development and emerging digital technologies further broaden opportunities for learners seeking specialised career paths.

Learning by Making

What distinguishes GoMyCode from many

conventional training providers is its emphasis on experiential learning. The organisation's bootcamps typically span approximately five months, during which students engage in continuous project work rather than passive classroom instruction. Each learner benefits from personalised instructor guidance, one-on-one mentoring sessions, peer collaboration and regular feedback designed to reinforce practical understanding. Throughout the programme, students develop GitHub portfolios, complete capstone projects and present their work before graduation—giving them tangible evidence of their capabilities when seeking employment.

This emphasis on practical achievement ensures that graduates leave with far more than certificates; they possess demonstrable experience that employers increasingly value.

The Hackerspace Experience

A defining feature of GoMyCode's educational model is its network of collaborative **Hackerspaces**. Located in Lagos at **230 Herbert Macaulay Way, Alagomeji-Yaba**, and in **Wuse 2, Abuja**, these technology hubs provide students with modern learning environments where they can attend workshops, collaborate on projects, receive mentorship and engage with fellow innovators.



The Hackerspaces serve not merely as classrooms but as vibrant communities that encourage creativity, teamwork, networking and innovation. By blending physical collaboration with online flexibility, GoMyCode has created an inclusive learning ecosystem capable of reaching students across Nigeria.

Preparing Graduates for Employment

GoMyCode's commitment extends beyond technical training to ensuring that learners successfully transition into meaningful employment. Career development is integrated throughout every programme, with dedicated support in CV development, interview preparation, portfolio building, GitHub optimisation and professional networking.

Students are introduced to hiring partners and receive guidance on navigating recruitment processes within both local and international technology markets. This comprehensive career-readiness model has contributed significantly to the organisation's impressive employment outcomes.

Approximately **70 per cent of graduates secure employment within three to six months** of completing their programmes, reflecting the strong alignment between GoMyCode's curriculum and evolving industry requirements.

A Growing Continental Impact

GoMyCode's influence extends well beyond Nigeria. Since its establishment, the organisation has trained **more than 50,000 learners across over eight African and Middle Eastern countries**, including Nigeria, Kenya and Morocco.

Its extensive network of more than **100 industry partners** helps ensure that training programmes remain responsive to employer expectations while creating pathways to internships and employment opportunities. This expanding ecosystem positions GoMyCode as one of Africa's leading contributors to digital skills development and workforce transformation.

Leadership Driving Innovation

At the helm of GoMyCode Nigeria is **Babatunde Olaifa**, whose leadership continues to strengthen the organisation's reputation as a centre of excellence in technology education. Committed to expanding access to quality digital training, Olaifa has championed programmes that combine technical excellence with practical application, ensuring learners acquire competencies that are immediately relevant to today's labour market. His focus on innovation, collaboration and employability has helped position GoMyCode Nigeria as a trusted partner for aspiring technology professionals, employers and organisations seeking digitally skilled talent.

Under his leadership, the organisation continues to adapt its curriculum to emerging technologies while fostering an inclusive learning culture that encourages creativity, critical thinking and lifelong learning.

Advancing Nigeria's Digital Economy

As Nigeria pursues ambitious digital transformation objectives, institutions such as GoMyCode Nigeria are playing an increasingly strategic role in building the country's human capital. By producing graduates equipped with globally competitive digital skills, supporting entrepreneurship and strengthening workforce competitiveness, the organisation contributes directly to youth empowerment, job creation and economic diversification.

Its programmes not only prepare individuals for existing employment opportunities but also empower them to create innovative businesses, develop digital products and participate actively in the global knowledge economy.

Looking Ahead

The future of work will increasingly be shaped by technology, artificial intelligence and digital innovation.

GoMyCode Nigeria is positioning itself to remain at the forefront of this transformation by continuously expanding its programmes, strengthening industry partnerships and providing learners with the practical competencies required in an ever-evolving global marketplace.

With its distinctive "Learn by Making" philosophy, collaborative Hackerspaces, career-focused bootcamps and unwavering commitment to student success, GoMyCode Nigeria continues to redefine technology education in Nigeria.

Under the leadership of Babatunde Olaifa, the organisation is not only equipping thousands of young people with future-ready digital skills—it is helping build the workforce that will power Nigeria's innovation economy and Africa's digital future.

Today, GoMyCode Nigeria stands as a leading catalyst for digital workforce development, employability enhancement and technology-driven economic growth, inspiring a new generation of innovators prepared to shape the future of work.

CODAR TECH AFRICA:

Building Africa's Digital Workforce, One Skill at a Time

Nigeria's digital economy is expanding at an unprecedented pace, creating growing demand for professionals equipped with practical technology skills that meet global industry standards. Yet, despite the abundance of young talent across the country, a significant gap remains between conventional education and the competencies employers require in today's fast-changing digital landscape.

Bridging this divide is **Codar Tech Africa**, one of Nigeria's fastest-growing technology education institutions, committed to developing a globally competitive digital workforce through intensive, project-based training and career-focused learning.



Under the leadership of **David O. Sokefun**, Co-founder and Chief Executive Officer, Codar Tech Africa has emerged as a leading force in digital workforce skills development and employability enhancement, equipping thousands of Africans with the practical expertise needed to thrive in software engineering, artificial intelligence, cybersecurity, data science, cloud computing and other high-growth technology sectors.

A Vision Born from Opportunity

Codar Tech Africa was founded by a team of Nigerian engineers who recognised a persistent challenge facing aspiring technology professionals across Africa. While demand for digital talent continued to rise, many training opportunities remained either prohibitively expensive, heavily theoretical or disconnected from the realities of the workplace.

Determined to provide a better alternative, the founders established Codar Tech Africa with a simple but ambitious mission: to make world-class technology education accessible, practical and affordable for every African, regardless of background or location.

From its modest beginnings in a small Lagos classroom with just five students learning HTML and CSS, the institution has grown into one of Africa's emerging EdTech success stories, with more than **50,000 graduates**, multiple campuses and an expanding network of industry partners.

Making World-Class Tech Education Accessible

At the heart of Codar Tech Africa's philosophy is the belief that talent—not geography or socio-economic status—should determine who succeeds in the digital economy. This vision has shaped an educational model that combines rigorous technical instruction with affordability, flexibility and strong career support. Whether serving university students, career changers, corporate organisations or government institutions, the school delivers practical training designed to prepare learners for immediate workplace productivity and long-term career growth.

Its programmes are structured to help graduates compete confidently within both Nigeria's technology ecosystem and the global digital marketplace.

Industry-Driven Learning

Codar Tech Africa offers an extensive portfolio of programmes aligned with today's most in-demand digital careers.

Software Engineering

Students pursuing Full-Stack Web Development receive practical instruction in modern programming languages, web technologies and application development frameworks. The curriculum enables learners to design, build and deploy production-ready software solutions while working on collaborative projects that simulate real workplace environments.

Data Science and Analytics

Recognising the increasing importance of data-driven decision-making, Codar equips learners with practical skills in data analysis, machine learning and business intelligence.

Students work with modern analytical tools while learning how to transform complex datasets into actionable business insights.

Cybersecurity

As digital threats continue to evolve, Codar's Cybersecurity programme prepares learners to identify vulnerabilities, secure digital systems and protect organisational infrastructure. Training incorporates ethical hacking concepts, security frameworks and internationally recognised cybersecurity practices.

Cloud Computing, DevOps and Artificial Intelligence

The institution also provides specialised programmes in Cloud Computing, DevOps, Artificial Intelligence, Blockchain, UI/UX Design and Product Management, ensuring graduates remain competitive within emerging areas of global technology. Its curriculum is continuously updated to reflect current industry practices and employer expectations.

Learning by Building

One of Codar Tech Africa's defining strengths is its emphasis on experiential learning. Rather than relying on conventional lectures, the institution delivers intensive **12-week bootcamps** requiring approximately **40 hours of instructor-led learning each week**.

Throughout the programme, students complete between **eight and twelve portfolio projects**, participate in practical coding sessions and receive

personalised mentorship from experienced software engineers and technology professionals. This project-based methodology ensures graduates leave with demonstrable experience rather than theoretical knowledge alone. Every learner builds a professional portfolio showcasing completed projects that can be presented confidently during job interviews or client engagements.

Supporting Career Success

Technical competence alone does not guarantee employment. Recognising this reality, Codar Tech Africa integrates career development into every stage of the learning journey.Students benefit from internship opportunities, career coaching, I nterview preparation, CV development, real-team project experience and job placement recommendations. Graduates also gain lifelong access to a growing alumni network that provides professional support, networking opportunities and continued learning long after formal training has ended. The institution reports an impressive **85 per cent job placement rate**, reflecting the strong alignment between its programmes and labour market demands.



Flexible Learning for a Digital Generation

Understanding the diverse circumstances of modern learners, Codar Tech Africa offers both physical and virtual learning environments.

Its campuses in **Ikeja, Yaba and Lekki** complement a comprehensive online learning platform that enables students from across Nigeria and beyond to participate in instructor-led classes without geographical limitations.

To further improve accessibility, the institution partners with financial institutions, including **Baines Microfinance Bank**, to provide student financing and flexible instalment payment plans, ensuring financial constraints do not become barriers to acquiring valuable technology skills.

Empowering Businesses and Government

Beyond individual learners, Codar Tech Africa serves as a strategic partner for organisations seeking to strengthen their digital capabilities.T he institution designs customised technology training programmes for businesses ranging from emerging startups to major financial institutions and public sector organisations. Corporate training covers engineering, cloud technologies, cybersecurity, data analytics, artificial intelligence and other emerging fields that support digital transformation across industries. Its expertise also extends to STEM education initiatives and technology capacity-building programmes delivered in partnership with schools, development organisations and government agencies.

Technology for Social Impact

Codar Tech Africa views technology education as a powerful tool for inclusive development. Through various corporate social responsibility initiatives, the organisation works with development partners to introduce digital skills to primary and secondary school students while expanding opportunities for women pursuing careers in technology. These interventions contribute to building a more inclusive digital economy by ensuring broader participation in technology education across different segments of society.

Leadership Driving Transformation

At the helm of this growing institution is **David O. Sokefun**, whose leadership has been instrumental in transforming Codar Tech Africa from a modest startup into one of Nigeria's recognised technology education providers. Working alongside Co-founder and Chief Operating Officer **Michael O. Williams**, Sokefun has championed an educational philosophy centred on practical excellence, student success and measurable outcomes. Under his leadership, the institution has remained committed to six guiding principles: excellence over hype, African pride, student-first thinking, hands-on learning, transparency and community.

These values continue to shape every aspect of the institution's operations—from curriculum design and mentorship to graduate support and industry engagement.

A Remarkable Growth Story

Codar Tech Africa's journey reflects both ambition and resilience. Beginning in 2022 with a single classroom and five pioneering students, the institution expanded rapidly over subsequent years, establishing larger campuses, introducing new programmes and significantly increasing student enrolment.

Today, Codar offers more than **40 specialised technology courses**, has trained **over 50,000 learners**, maintains strong relationships with hiring partners and continues to strengthen collaborations with leading technology companies and financial institutions. Its evolution mirrors the growing demand for practical digital skills across Nigeria and Africa.

Looking Ahead

As digital transformation reshapes industries worldwide, the importance of institutions capable of developing globally competitive technology professionals will only continue to increase. Codar Tech Africa is positioning itself to remain at the forefront of this movement by continuously expanding its curriculum, strengthening industry partnerships and making high-quality technology education accessible to more Africans.

Its long-term vision is bold yet inspiring: an Africa where innovation is driven by homegrown talent, where technology careers are accessible to all, and where African professionals compete confidently on the global stage. Under the visionary leadership of **David O. Sokefun**, Codar Tech Africa is not merely training software developers, cybersecurity specialists or data scientists—it is building the human capital that will power Nigeria's digital economy and shape Africa's technological future. Today, the institution stands as a leading catalyst for digital workforce development and employability enhancement, proving that with practical skills, quality mentorship and access to opportunity, Africa's greatest competitive advantage will always be its people.

Berkeley Data Strategists:

Advancing Nigeria's Data and AI Workforce for a Digital Future

As data becomes the lifeblood of modern organisations and artificial intelligence reshapes industries worldwide, the demand for professionals with advanced expertise in data management, governance, analytics and responsible AI continues to grow. Across both the public and private sectors, organisations are increasingly seeking talent capable of transforming data into strategic business value while ensuring compliance, security and ethical AI adoption.

Responding to this evolving landscape is **Berkeley Data Strategists (BDS)**, a globally recognised consulting and professional training organisation that is redefining how businesses and professionals approach data, artificial intelligence and digital transformation.



Under the leadership of **Dr. Ade Ajibola**, widely known as **"The Data Evangelist,"** Berkeley Data Strategists has established itself as a leading contributor to digital workforce skills development and employability enhancement in Nigeria by equipping organisations and professionals with the strategic capabilities required to compete in the data-driven economy.

Bridging the Gap Between Data Skills and Business Value

Unlike conventional technology training providers that focus primarily on software tools or technical certifications, Berkeley Data Strategists adopts a broader philosophy centred on organisational transformation. The firm recognises that mastering technology alone is rarely sufficient to build successful careers or deliver sustainable business outcomes. Instead, it equips professionals with the ability to understand how data governance, analytics, artificial intelligence and enterprise data management support organisational strategy, regulatory compliance and informed decision-making.This unique approach enables learners to develop not only technical competence but also the strategic thinking increasingly demanded by employers across industries.

A Global Perspective with Local Impact

Headquartered in **London, United Kingdom**, Berkeley Data Strategists operates as an international consulting organisation with a growing presence in Nigeria, New York and other strategic locations. Its multidisciplinary team comprises specialists in enterprise data management, governance, analytics, cybersecurity and artificial intelligence, serving clients across sectors including financial services, telecommunications, energy, government and other critical industries.By combining international best practices with practical understanding of African business environments, the organisation delivers solutions that address both global standards and local realities.

Developing Future-Ready Data Professionals

At the core of Berkeley Data Strategists' impact is its commitment to preparing professionals for leadership roles within the emerging data economy.The organisation delivers industry-relevant programmes designed to strengthen technical expertise while building practical understanding of enterprise data management and governance.

Certified Data Management Professional (CDMP)

Among its flagship offerings is the **Certified Data Management Professional (CDMP)** programme, delivered through structured eight-week cohorts aligned with the internationally recognised **DAMA Data Management Body of Knowledge (DAMA-DMBOK2)** framework. Participants develop practical expertise in data governance, enterprise data architecture, data quality, metadata management, data strategy and organisational data stewardship. Rather than focusing solely on certification, the programme prepares professionals to lead enterprise-wide data initiatives capable of delivering measurable business value.

AI Governance and Responsible Artificial Intelligence

As organisations accelerate AI adoption, Berkeley Data Strategists has positioned itself at the forefront of responsible AI education. Its specialised programmes in **AI Governance and Responsible Artificial Intelligence** examine the complete AI lifecycle, covering governance frameworks, ethical considerations, regulatory compliance, bias mitigation, risk management and organisational accountability. The curriculum reflects emerging international standards, enabling professionals to navigate increasingly complex regulatory and governance environments.

Enterprise Data Strategy and Governance

The organisation also provides advanced training in enterprise data governance, data privacy, data lineage, master data management, metadata management and centralised data cataloguing. Learners gain practical experience using globally recognised technologies and platforms, including Informatica, Talend, Apache Atlas, AWS and Google Analytics, while understanding how these tools integrate into broader

organisational strategies.

Practical Learning Beyond Theory

Berkeley Data Strategists distinguishes itself through an educational philosophy that prioritises practical application over academic theory. Training programmes combine expert-led instruction with real organisational case studies, interactive workshops, collaborative discussions and capstone projects that replicate workplace challenges. Participants are exposed to the governance frameworks, decision-making models and implementation methodologies used by leading organisations worldwide, enabling them to transition confidently into strategic data management roles. This emphasis on real-world execution ensures that graduates are equipped not merely to operate technology but to drive organisational transformation.

Mentoring Tomorrow's Data Leaders

Recognising that career advancement requires more than technical knowledge, Berkeley Data Strategists provides personalised mentorship programmes lasting between one and three months.

These mentoring engagements support professionals seeking to transition into data management, artificial intelligence and analytics careers or progress into more senior positions. Participants receive guidance on career positioning, CV development, interview preparation, professional branding and navigating competitive job markets.



By combining technical capability with career strategy, the organisation enhances the employability of professionals pursuing opportunities within Nigeria and the global technology ecosystem.

Building Data-Driven Organisations

Beyond individual professional development, Berkeley Data Strategists works extensively with organisations seeking to strengthen their internal data capabilities. Its corporate consulting services help businesses design and implement enterprise-wide data strategies aligned with organisational objectives.

Consulting engagements cover data governance, regulatory compliance, business intelligence, analytics, AI implementation, enterprise data infrastructure, engineering and strategic decision support.

By helping organisations establish effective data governance frameworks and mature their information management capabilities, Berkeley Data Strategists contributes directly to improved operational efficiency, innovation and business competitiveness.

Supporting the Data Talent Ecosystem

In addition to training and consulting, Berkeley Data Strategists plays a vital role in strengthening Nigeria's technology talent pipeline through specialised recruitment services. The organisation connects employers with highly skilled professionals in Data Science, Artificial Intelligence, Analytics, Engineering and Cybersecurity. Its recruitment solutions include sourcing, vetting and placement of professionals for full-time, contract and project-based roles, helping organisations access qualified talent while supporting professionals in securing rewarding career opportunities.

This integrated approach strengthens both sides of the digital workforce ecosystem by aligning employer needs with emerging talent.

Leadership with Vision

Driving the organisation's success is **Dr. Ade Ajibola**, a respected data strategist, educator and consultant whose passion for advancing data literacy has earned him the reputation of **"The Data Evangelist."**

His leadership is anchored on a clear conviction that data should serve as a strategic asset capable of transforming organisations, improving governance and creating sustainable economic opportunities. Through his advocacy, mentorship and commitment to excellence, Dr. Ajibola has inspired a growing community of professionals to embrace internationally recognised best practices in data management, governance and responsible artificial intelligence. His emphasis on practical competence, ethical leadership and lifelong learning continues to shape Berkeley Data Strategists' distinctive contribution to Nigeria's digital transformation.

Driving Nigeria's Knowledge Economy

As Nigeria pursues greater digital maturity across government and industry, the importance of enterprise data management and responsible AI continues to increase.

Berkeley Data Strategists contributes significantly to this national agenda by developing professionals capable of leading data-driven innovation while helping organisations establish the governance structures required for sustainable digital transformation.

Its programmes support improved decision-making, stronger regulatory compliance, enhanced organisational performance and the development of globally competitive talent prepared for leadership in the data economy.

Looking Ahead

The future of business will increasingly be defined by data, artificial intelligence and digital intelligence.

Berkeley Data Strategists is strategically positioned to remain at the forefront of this evolution by expanding access to world-class training, strengthening enterprise capabilities and preparing professionals for the next generation of technology leadership.

Guided by its mission to bridge the gap between data expertise and business needs, the organisation continues to empower individuals, transform organisations and strengthen Africa's digital workforce.

Under the visionary leadership of **Dr. Ade Ajibola**, Berkeley Data Strategists is doing more than delivering professional training—it is cultivating a new generation of data leaders equipped to shape smarter organisations, drive innovation and accelerate Nigeria's transition to a truly data-powered economy.

Today, Berkeley Data Strategists stands as a trusted partner in digital workforce skills development and employability enhancement, helping build the human capital that will define the future of business, governance and artificial intelligence in Nigeria and beyond.

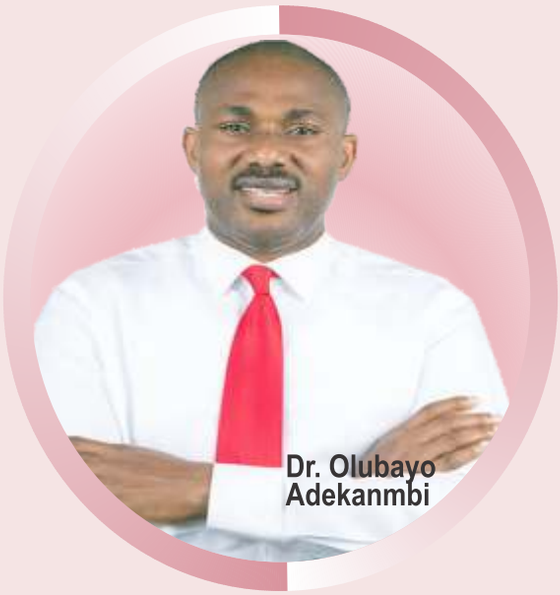
DATA SCIENCE NIGERIA:

Building Africa's AI Talent Pipeline and Powering the Future of Work

Artificial Intelligence is rapidly redefining industries, transforming business models, and reshaping the global labour market. From healthcare and agriculture to financial services, education, manufacturing and public administration, AI and data science have become the engines driving innovation, productivity and economic competitiveness.

For Nigeria, unlocking the immense opportunities presented by this technological revolution depends largely on developing a workforce equipped with the digital skills required to compete in the global knowledge economy.

At the forefront of this national transformation is **Data Science Nigeria (DSN)**, Africa's foremost Artificial Intelligence and Data Science organisation, which has become a catalyst for digital workforce development, AI capacity building and technology-driven innovation.



Under the visionary leadership of **Dr. Olubayo Adekanmbi**, Founder and Chief Executive Officer, Data Science Nigeria has built one of Africa's largest AI ecosystems, empowering thousands of professionals, researchers, entrepreneurs, educators and young innovators while advancing its bold mission of nurturing **one million AI talents** capable of transforming Africa's future.

A Vision to Democratise Artificial Intelligence

Established in 2016, Data Science Nigeria was founded on a simple but ambitious idea—that Africa should not merely consume artificial intelligence but actively develop the talent, research and innovations that shape its future. From its inception, the organisation recognised that although digital technologies were expanding rapidly across the continent, there remained a significant shortage of professionals with advanced competencies in machine learning, artificial intelligence, big data analytics and responsible AI. To bridge this gap, DSN adopted a comprehensive approach that combines talent development, cutting-edge research, innovation, entrepreneurship and AI-for-social-good initiatives.

Today, the organisation stands as one of Africa's most influential AI institutions, connecting professionals and enthusiasts across more than **90 countries** while building a vibrant community of over **14,000 data scientists, engineers, researchers, educators and technology practitioners**.

Building Nigeria's AI Workforce

Central to DSN's impact is its commitment to developing a workforce capable of driving Nigeria's digital transformation. Through an extensive portfolio of capacity-building programmes, bootcamps, certifications and professional development initiatives, the organisation equips learners with practical competencies required for careers in artificial intelligence, machine learning, data science and analytics.

Its programmes are carefully designed to serve learners at every stage—from children taking their first steps into coding to experienced professionals pursuing advanced AI specialisations. This inclusive learning model has positioned DSN as one of Nigeria's leading contributors to digital workforce development and employability enhancement.

Strategic National Initiatives

Data Science Nigeria has developed several flagship programmes that continue to expand access to AI education across the country.

Microsoft Elevate: AI for the Future Workforce

Implemented in partnership with Microsoft, this nationwide initiative provides virtual and hybrid learning opportunities that prepare professionals for emerging AI-powered workplaces. Participants receive practical instruction in AI fluency, generative artificial intelligence, responsible AI practices and digital productivity, enabling them to adapt confidently to rapidly changing workplace demands.

Arewa Ladies4Tech

Supported by Google.org, this transformative initiative is equipping **5,000 women and girls across Northern Nigeria** with internationally relevant competencies in artificial intelligence and data science.

The programme seeks to improve gender inclusion within the technology ecosystem while preparing participants for careers in technology, entrepreneurship and digital innovation.

AI+ Communities

Through a growing network of physical innovation hubs and regional communities, DSN provides learners with access to world-class training facilities, mentorship from experienced practitioners, internship opportunities and collaborative learning environments.

These communities continue to strengthen Nigeria's AI ecosystem by fostering innovation, peer learning and professional networking.

Supporting Nigeria's 3MTT Programme

Recognising the importance of national collaboration, Data Science Nigeria works closely with the Federal Government's **Three Million Technical Talent (3MTT)** initiative, delivering foundational AI literacy and practical data science training that supports Nigeria's broader digital skills agenda. This partnership reinforces the organisation's commitment to developing future-ready talent at scale.

Industry-Relevant Learning

DSN's curriculum reflects the evolving needs of employers and emerging global technology trends.
Participants receive practical instruction in:

·**Artificial Intelligence Fluency**
·**Prompt Engineering**
·**Data Visualisation and Storytelling**
·**Python Programming for Data Science**
·**Machine Learning**
·**Predictive Analytics**
·**Responsible Artificial Intelligence**
·**Generative AI Applications**

Rather than focusing solely on theoretical concepts, programmes emphasise practical implementation, problem-solving and real-world applications that prepare learners for immediate workplace impact.

AI for Social Good

Beyond workforce development, Data Science Nigeria is committed to harnessing artificial intelligence to solve some of society's most pressing challenges.

Its AI-for-social-good initiatives support innovations across education, healthcare, agriculture, financial inclusion and sustainable development. By applying artificial intelligence to locally relevant challenges, the organisation demonstrates how technology can improve livelihoods, expand opportunities and promote inclusive economic growth.

This socially responsible approach has become a defining feature of DSN's work across Africa.

Driving Research and Innovation

Research remains one of Data Science Nigeria's greatest strengths. The organisation actively contributes to global AI scholarship through pioneering work in natural language processing, computer vision, machine learning and generative artificial intelligence. Its research addresses practical challenges affecting emerging economies while advancing globally recognised innovations. The organisation's growing body of academic work has attracted widespread international recognition, with thousands of research citations reflecting its expanding influence within the global scientific community.

By March 2026, DSN's research publications had generated **more than 18,900 academic citations**, demonstrating the quality and global relevance of its contributions.



Recognition on the Global Stage

Data Science Nigeria's achievements have earned widespread international acclaim. Among its numerous accomplishments are:

·Winner of the **Didactic Paper Award** at the International Conference on Learning Representations (ICLR) 2025 in Singapore.
·Winner of the **Best Paper Award** at ICLR 2024 in Austria.
·Honourable Mention at NASA's **Pale Blue Dot Visualisation**

Challenge.

·Sole African finalist in the prestigious **XPrize COVID**

Prediction Algorithm Competition.

·Recipient of the **Luminate Grant** supporting the Nigeria AI Collective initiative.
·Winner of the **AI/Machine Learning Excellence Award** at Arts & Technology Lagos.
·Establishment of **Nigeria's first Artificial Intelligence Start-up Incubation Lab**.
·Publication of **Africa's first Artificial Intelligence book for children**.
·Delivery of AI learning opportunities to **over eight million learners** through the Mastercard-supported *Learn at Home* initiative.

These milestones reinforce DSN's position as one of Africa's most respected AI organisations.

Supporting Organisations Through AI Transformation

In addition to individual training, Data Science Nigeria partners with government institutions, private enterprises, development organisations and educational institutions to accelerate digital transformation. Its consulting and advisory services help organisations design AI strategies, implement intelligent solutions, strengthen workforce capabilities and integrate data-driven decision-making into their operations. By supporting institutional AI adoption, DSN contributes to improved productivity, innovation and competitiveness across multiple sectors of the Nigerian economy.

Leadership with Purpose

Driving this remarkable journey is **Dr. Olubayo Adekanmbi**, a respected AI strategist, technology entrepreneur and internationally recognised advocate for responsible artificial intelligence. Under his leadership, Data Science Nigeria has grown from a visionary initiative into one of Africa's most influential AI ecosystems.

His unwavering commitment to developing indigenous talent, promoting ethical AI and positioning Africa as a global innovation hub continues to inspire professionals, policymakers, researchers and young innovators across the continent.

Through strategic partnerships with organisations such as Microsoft, Google.org, Mastercard and numerous academic institutions, Dr. Adekanmbi has demonstrated that meaningful collaboration can significantly accelerate digital transformation and workforce development.

Shaping Nigeria's Digital Future

As artificial intelligence becomes central to economic growth and global competitiveness, the need for skilled AI professionals will continue to increase. Data Science Nigeria is helping meet this demand by producing highly competent professionals capable of designing intelligent systems, analysing complex datasets, driving digital innovation and solving real-world challenges.

Its work contributes directly to job creation, entrepreneurship, technology research, public sector innovation and national productivity.

More importantly, it is helping position Nigeria as a leading contributor to Africa's growing digital economy.

Looking Ahead

The future belongs to nations that invest in talent, innovation and technology.

Data Science Nigeria has already demonstrated what is possible when visionary leadership, strategic partnerships and world-class education converge around a common purpose.

With its ambitious goal of nurturing one million AI professionals, expanding research excellence and deploying artificial intelligence to improve lives across emerging markets, the organisation continues to shape Africa's digital future.

Under the leadership of **Dr. Olubayo Adekanmbi**, Data Science Nigeria is doing far more than teaching artificial intelligence—it is building the human capital, research ecosystem and innovation culture that will define Nigeria's competitiveness in the Fourth Industrial Revolution.

Today, Data Science Nigeria stands as one of Africa's leading institutions for digital workforce skills development and employability enhancement, empowering a new generation of AI professionals to solve complex problems, create economic opportunities and build a smarter, more inclusive future.

NIIT NIGERIA:

Four Decades of Shaping Digital Talent and Advancing Workforce Employability

As Nigeria's digital economy continues to expand, the demand for highly skilled professionals capable of driving innovation, digital transformation and enterprise competitiveness has never been greater. Organisations across industries increasingly require talent with expertise in software engineering, artificial intelligence, data analytics, cloud computing, cybersecurity and digital business solutions.

For more than two decades in Nigeria and over four decades globally **NIIT Nigeria** has remained one of the country's most influential institutions in technology education and workforce development, helping thousands of individuals acquire globally relevant digital skills while supporting organisations in building future-ready workforces.



Rajendra Singh-Pawar & Vijay K. Thadani, Co-founders of NIIT

Today, with a nationwide network of training centres, internationally recognised certifications and strong partnerships with corporate organisations, NIIT Nigeria continues to play a pivotal role in digital workforce skills development and employability enhancement across the country.

A Global Legacy of Skills Development

Established in **1981**, **NIIT Limited** has grown into one of the world's leading providers of skills and talent development solutions, delivering learning management, professional training and workforce transformation programmes across more than **40 countries**. Operating through its Corporate Learning Group, Skills and Careers Group, and School Learning Group, the organisation has consistently anticipated changing workforce needs by developing innovative learning models that prepare individuals and organisations for emerging technologies and digital transformation. Recognising Nigeria's enormous human capital potential, NIIT established its presence in the country in **1999**, becoming one of the earliest international technology education providers to invest significantly in developing Nigeria's digital talent ecosystem.

Over the years, the institution has evolved into one of the nation's most trusted technology training providers, supporting the careers of hundreds of thousands of learners while contributing to the growth of Nigeria's knowledge economy.

Building Nigeria's Digital Workforce

At the heart of NIIT Nigeria's mission is the belief that technology education should lead directly to meaningful employment, career progression and organisational productivity. To achieve this, the institution has developed a comprehensive portfolio of industry-aligned programmes that bridge the gap between conventional academic education and the practical competencies required by employers. Every year, NIIT trains approximately **16,000 learners across Nigeria**, while its alumni community now exceeds **160,000 graduates** who have gone on to build successful careers across diverse sectors of the economy. This sustained investment in human capital has positioned NIIT Nigeria as one of the country's foremost contributors to digital workforce development.

Industry-Relevant Learning Pathways

NIIT Nigeria delivers specialised programmes that respond directly to evolving labour market demands.

Artificial Intelligence and Data Analytics

As organisations increasingly rely on data-driven decision-making, NIIT offers comprehensive programmes in Artificial Intelligence, Machine Learning, Data Analytics and Microsoft Power BI. Learners develop practical capabilities in predictive analytics, business intelligence, data visualisation and AI applications that support modern business operations. These programmes prepare professionals for careers in analytics, intelligent automation and enterprise data management.

Software Engineering and Application Development

The institution's software engineering portfolio includes Professional Diploma programmes in Full-Stack Development, Python Programming, Java Enterprise Applications, DevOps and modern web technologies. Students participate in project-based learning that equips them with practical software development skills aligned with international industry standards. Graduates emerge ready to contribute to software development teams, digital startups and enterprise technology projects.

Infrastructure and Cybersecurity

Recognising the growing importance of secure digital infrastructure, NIIT provides specialised training in networking, hardware systems, server administration, infrastructure management and cybersecurity. Participants acquire competencies that enable them to protect organisational information assets while supporting increasingly complex digital environments.

Digital Marketing and Emerging Technologies

NIIT also prepares professionals for the digital business landscape through programmes in Digital Marketing, Search Engine Optimisation (SEO), Search Engine Marketing (SEM), email marketing, online

reputation management, big data technologies and cloud-based solutions. Its curriculum continuously evolves to reflect emerging technologies and changing business requirements.

Learning That Mirrors the Workplace

One of NIIT Nigeria's distinguishing strengths is its commitment to practical, industry-focused learning. Programmes combine instructor-led teaching with project-based assignments, practical laboratories, real-world case studies and comprehensive learning resources. Students benefit from physical course materials, instructional videos, online assessments and guided practical exercises delivered by highly experienced and certified instructors.

This experiential methodology ensures graduates possess not only theoretical understanding but also the practical competence employers increasingly demand.

Strengthening Employability

NIIT's approach extends beyond classroom instruction to comprehensive career preparation. Several of its flagship diploma programmes include structured employability support, with selected courses offering placement assurance through partnerships with leading employers. Participants receive career guidance, industry exposure and professional development support designed to improve their competitiveness within Nigeria's technology labour market.

By aligning learning outcomes with employer expectations, NIIT continues to produce graduates who are well prepared for careers in software engineering, analytics, digital transformation, cloud computing and enterprise technology.



Partnering with Business for Digital Transformation

In addition to individual learners, NIIT Nigeria works extensively with corporate organisations seeking to strengthen workforce capabilities. Through its Managed Training Services (MTS) and enterprise learning solutions, the institution delivers customised consulting and professional development programmes tailored to organisational digital transformation objectives. Corporate clients receive specialised training in cloud infrastructure, enterprise analytics, digital technologies, emerging business tools and leadership development. These partnerships help organisations build internal capabilities while improving operational efficiency and competitiveness.

A Nationwide Learning Network

To make technology education accessible across Nigeria, NIIT has established an extensive national network of more than **21 operational centres**. Major locations include Abuja, Lagos, Kaduna and Port Harcourt, alongside several other regional centres serving learners across the country.

This nationwide presence enables students from diverse backgrounds to access internationally recognised technology education within their communities while also benefiting from NIIT's global learning ecosystem. The institution's blended learning model further expands access through digital learning platforms that complement classroom instruction.

Recognition for Excellence

NIIT's contributions to technology education and workforce development have earned widespread international recognition.

Among its numerous achievements are recognition as one of the world's leading learning organisations, inclusion among the **Top 20 Companies in Training Outsourcing** globally, and multiple honours for innovation, corporate learning excellence and educational leadership. The institution has also received numerous **Brandon Hall Awards** for corporate training excellence and has consistently been recognised for innovation in professional education. These accolades reflect NIIT's longstanding commitment to quality, innovation and learner success.

Creating Opportunities Through Education

Beyond technical instruction, NIIT remains committed to expanding access to quality education. Its scholarship initiatives have reached **nearly 1.9 million learners**, creating opportunities for thousands of young people to acquire technology skills regardless of financial circumstances.

By making globally recognised training more accessible, the institution continues to support youth empowerment, employment generation and economic inclusion across Nigeria.

Supporting Nigeria's Digital Future

Nigeria's ambition to become a leading digital economy depends significantly on the availability of skilled professionals capable of driving innovation across both the public and private sectors.

NIIT Nigeria contributes directly to this national objective by producing industry-ready graduates, strengthening enterprise capabilities and supporting digital transformation initiatives across multiple industries. Its programmes help bridge critical skills gaps while enabling organisations to remain competitive in an increasingly technology-driven global marketplace.

Looking Ahead

As artificial intelligence, automation, cloud computing and digital transformation continue to reshape industries worldwide, the demand for advanced technology skills will only continue to increase. NIIT Nigeria remains strategically positioned to respond to this evolving landscape through continuous curriculum innovation, expanded corporate partnerships and sustained investment in human capital development. With more than four decades of global experience, over two decades of impact in Nigeria and a steadfast commitment to excellence, the institution continues to redefine technology education for a new generation of digital professionals.

Today, NIIT Nigeria stands as one of the country's leading institutions for digital workforce skills development and employability enhancement—empowering individuals with globally competitive skills, supporting organisational transformation and helping build the talent that will drive Nigeria's digital economy for decades to come.

THE TOP10 MAGAZINE

MAN OF THE YEAR & Excellence Awards

Roll call of Man & Woman of the year past winners



Late Herbert **Wigwe**
Former GMD, Access Bank
Man of the Year, 2016



Babatope **Agbeyo**
Founder, Cornfield Group
Man of the Year, 2017



Alh. Auwalu **Rano**
Chairman, A.A Rano Group
Man of the Year, 2019



Umar **Abdullahi**
Chairman, Cosgrove Group
Man of the Year, 2020



Alh. Umar **Danbatta**
Former EVC, NCC
Man of the Year, 2021



Chief Sam. **Onyishi**
Founder, PMT/Maduka University
Man of the Year, 2022



Muhammad **Nami**
Former Chairman, FIRS
Man of the Year, 2023



Sen. George **Akume**
Secretary to the Government of the Federation
Man of the Year, 2024



Mujidat Folashade **Tinubu- Ojo**
Iyaloja General
Woman of the Year, 2024



Alh. Nasiru **Haladu Danu**
Chairman, Casiva Ltd
Man of the Year, 2025



Hajia Imaan S. **Ibrahim**
Hon. Minister of Women Affairs
Woman of the Year, 2025



Dr. Patience **Jonathan**
Former First Lady of Nigeria
Most Inspirational Woman of the Year, 2025



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EXTRA



OCHACHO

(Moh Adah Odeh)

The Making of Nigeria's Emerging Philanthropic Game Changer

...How he's rewriting the meaning of giving

MOH ADAH ODEH (OCHACHO):
THE MAKING OF NIGERIA'S NEW PHILANTHROPIC GAME CHANGER

Inside the extraordinary journey of a real estate titan, community builder, family man and larger-than-life socialite whose generosity is rewriting the meaning of giving.

"His latest high-profile gesture—presenting Nigerian content creators Peller and Jarvis with a new Abuja mansion reportedly valued at ₦400 million during their wedding celebration—once again brought the Ochacho phenomenon into the national spotlight".



There are successful businessmen. There are philanthropists. There are socialites. There are community leaders. And then there are rare individuals who manage to combine all these identities into one compelling personality. King Mohammed Adah Odeh, popularly known as King Moh or Ochacho, belongs to that increasingly rare category.

From his roots in Benue State to the high-powered business and social circles of Abuja and Lagos, Ochacho has built a reputation that extends well beyond the real estate industry. He is a businessman whose name is associated with property development and investment; a philanthropist whose interventions have touched schools, roads, communities, young people and vulnerable Nigerians; a family man who places enormous value on his home; and a social personality whose relationships with leading names in entertainment, business and popular culture have steadily elevated his profile.

Today, the Ochacho story is no longer simply about the rise of a real estate entrepreneur. It is about the making of a new kind of Nigerian philanthropist—one who combines wealth creation with visible social intervention, business success with generosity, and an imposing social presence with a demonstrated attachment to his community.

His latest high-profile gesture—presenting Nigerian content creators Peller and Jarvis with a new Abuja mansion reportedly valued at ₦400 million during their wedding celebration—once again brought the Ochacho phenomenon into the national spotlight. It was the kind of gift that immediately generated conversation across social media and among Nigeria's entertainment and social elite. But for those who have followed his journey closely, the gesture was not an isolated act of extravagance. It was another chapter in a pattern of giving that has become an important part of his public identity.

THE MAN BEHIND THE OCHACHO NAME

Born on August 25, 1977, in Kaduna State to Elder Benson Adah and Hajiya Hauwa Ali Ochacho Aloga, Moh Adah Odeh's story, is one of movement from modest beginnings to remarkable entrepreneurial achievement.

His early education took him through Army Day Nursery and Primary School, Makurdi, Saint Francis College, Otukpo, and ultimately Ahmadu Bello University, Zaria, where he studied Economics and graduated in 2002.

“His early education took him through Army Day Nursery and Primary School, Makurdi, Saint Francis College, Otukpo, and ultimately Ahmadu Bello University, Zaria, where he studied Economics and graduated in 2002”.



His background did not offer the kind of automatic access to wealth and privilege that often accompanies stories of Nigeria's richest business personalities. The young man who grew up in a military environment and who eventually built his fortunes through determination, opportunity recognition, hard work and an entrepreneurial appetite.

That background is important to understanding Ochacho. His story is not simply about what he owns today. It is about the distance he has travelled.

From a young man who had to work his way up to becoming the founder and chairman of a major business group, Ochacho's journey has become a source of inspiration for young Nigerians who see in him evidence that humble beginnings do not have to determine the limits of a person's ambition.

FROM REAL ESTATE TO A BUSINESS EMPIRE

At the centre of the Ochacho story is Ochacho Real Homes, the property development business that became the foundation of his growing business empire. Ochacho identified housing as one of Nigeria's most fundamental needs and positioned himself in an industry where the demand for decent, modern and affordable accommodation remains enormous.

The Ochacho Real Homes is credited with the development of numerous housing projects and a significant portfolio of estates and residential properties, with a subscriber base extending across government institutions, corporate organisations, security agencies, professional cooperatives, high-net-worth individuals, entertainment personalities and ordinary Nigerians seeking home ownership.

Beyond real estate, the Ochacho Group has interests spanning hospitality, tourism, financial services, farming, aviation, oil and gas, water, pharmaceuticals, superstores and other ventures.

This diversification illustrates an entrepreneurial philosophy built around identifying opportunities and creating businesses capable of generating value beyond a

single industry.

Yet real estate remains the business that most strongly defines the Ochacho brand. It is also where his business philosophy and his social vision appear to intersect.

For Ochacho, property development is not merely about putting up buildings. It is also about creating communities, generating employment and giving people access to a basic human need—shelter. The organisation is reputed for employing a large workforce of professionals and artisans and creating opportunities for both skilled and unskilled workers.

That dimension of his business is important because it demonstrates another side of his philanthropy: job creation as empowerment. Rather than viewing giving solely through the prism of cash donations, Ochacho's business activities create opportunities for people to earn livelihoods, develop skills and participate in the wider economy.



OCHACHO: THE BIG BAMBOO OF BLESSING

Perhaps nowhere is the personality of Moh Adah Odeh more vividly captured than in the nickname "Ochacho."

In the Idoma interpretation, the bamboo metaphor speaks to resilience, growth and the ability to become a source of shelter and benefit to others. It is an apt description of a man whose philanthropic activities have increasingly become as prominent as his commercial achievements.

Through the Ochacho Foundation, his humanitarian interventions have reportedly extended to education, youth empowerment, women and widow support, healthcare, community development, hunger relief, water supply and infrastructure.

The Foundation is described as providing scholarships to indigent students, supporting widows and vulnerable people, assisting young people and contributing to community development. In Otukpo and surrounding communities, his interventions have included roads, street lighting, schools, water projects and other forms of infrastructure.

The Foundation's programmes have also included support for people with disabilities, orphans, youths and other vulnerable groups. This is philanthropy with a strong community identity. And perhaps the most compelling part of it is that a substantial portion of the interventions has been concentrated around his home state and homeland.

LIGHTING UP OTUKPO

For many residents of Otukpo, the Ochacho name is not simply associated with wealth or celebrity relationships. **It is associated with physical changes that can be seen.**

Available information highlights the provision of streetlights, roads and educational infrastructure as part of his community interventions. His efforts to illuminate Otukpo with modern street lighting have become one of the most frequently referenced examples of his community development activities. **The significance goes beyond aesthetics.**

Street lighting can improve visibility, mobility and the sense of security in communities, while infrastructure investment can stimulate economic activities and improve everyday life. It is against this backdrop that the title OyameK 'Otukpo—associated with his identity—takes on a deeper meaning. It reflects the image of a businessman who has not forgotten where he comes from.

INVESTING IN THE NEXT GENERATION

One of the strongest themes running through the Ochacho philanthropic story is his commitment to young people. His scholarship programmes have reportedly supported indigent students, while his empowerment initiatives have sought to create opportunities for young Nigerians to become economically productive.

This is especially significant in an environment where unemployment and underemployment continue to pose serious challenges to young people. The philosophy is simple: a young person with opportunity is less likely to become a burden on society.

His employment and empowerment initiatives are examples of his belief in giving people the tools to become self-sufficient. This has earned him admiration from young Nigerians who regard his entrepreneurial story as something they can learn from.

He is generally described as a business idol, role model and source of inspiration, with young entrepreneurs praising his determination, innovation, resilience and willingness to give back.

WHEN PHILANTHROPY MEETS ENTERTAINMENT

But there is another dimension to the Ochacho philanthropic story that has distinguished him from many conventional philanthropists. He gives—and gives spectacularly—to the entertainment community.

His relationships with Nigerian entertainers and creators have become an important feature of his rising social profile. From Davido to Peller and Jarvis and other personalities, Ochacho has repeatedly demonstrated a willingness to support people in the creative industry through gifts, housing, financial support and sponsorship.

His 2020 gift to Davido remains one of the most talked-about examples. Following Davido's performance at the inaugural Ochacho Carnival in Otukpo, Ochacho reportedly presented the music star with a brand-new Lexus LX 570 SUV and a 1,200-square-metre plot of land in Life Camp, Abuja.

The gift was not merely an act of personal generosity. It also illustrated the relationship between Ochacho's businesses, his love for entertainment and his desire to bring high-profile entertainment experiences to his home community.

THE ₦400 MILLION PELLER AND JARVIS GIFT

Then came Peller and Jarvis.

At their wedding celebration in 2026, Ochacho announced the presentation of a new Abuja home reportedly worth ₦400 million to the newly married content creators. The gesture generated the kind of reaction that has increasingly become synonymous with Ochacho: surprise, applause and widespread social-media conversation.

For a businessman already known for high-value gifts, the mansion was yet another demonstration of his philosophy of celebrating people at important moments in their lives.

But there was also something distinctly Ochacho about the gesture. He did not simply congratulate the couple. He gave them a home.

For a real estate entrepreneur, there could hardly be a more fitting expression of generosity. And it reinforced his growing reputation as a benefactor to Nigeria's new generation of content creators and entertainment personalities.

THE OCHACHO CARNIVAL: BRINGING THE BIG STAGE HOME



His philanthropy has also found expression in entertainment and culture through the Ochacho Carnival, which began in 2020. The carnival brought major Nigerian entertainment personalities to Otukpo, turning the town into a destination for music, celebration and community interaction.

Among the personalities associated with the event were leading musicians and entertainers, including Davido and others.

But the carnival was more than a show.

It represented an attempt to bring the kind of



entertainment experiences usually concentrated in Lagos and Abuja closer to the people of Otukpo. In this sense, Ochacho's philanthropy has repeatedly taken a distinctive form: he does not only provide material support; he creates experiences.

He gives people reasons to celebrate.
He creates platforms.
He brings celebrities home.
He makes young people feel seen.

And, perhaps most importantly, he has helped put Otukpo on the map of Nigeria's contemporary entertainment conversation.

A SOCIALITE WITH A DIFFERENCE

There is no telling the Ochacho story without acknowledging his growing stature within Nigeria's social circuit. He has cultivated relationships across the worlds of business, entertainment, luxury lifestyle and popular culture.

He has been associated with some of Nigeria's most recognisable entertainment personalities and executives, including Davido, 2Baba, Zlatan, Peruzzi, Soso Soberekon, Ayo Animashaun and others.

His friendship with high-profile figures such as Davido and Obi Cubana has further strengthened his visibility within Nigeria's elite social ecosystem. His appreciation for luxury automobiles, music, entertainment and high-profile social gatherings has also contributed to his identity as a prominent socialite. But Ochacho's socialite status is unusual because it is built on more than conspicuous consumption.

His social capital is connected to his business.
His business is connected to his philanthropy.
And his philanthropy is connected to his community.

That combination gives his social profile a distinctive character. He can move comfortably from a boardroom to an entertainment event, from a high-profile wedding to a community project, from a luxury lifestyle conversation to a scholarship intervention. This fluidity has become one of the defining characteristics of the Ochacho brand.

THE SOCIAL POWER OF GENEROSITY

In Nigeria's celebrity-driven social environment, wealth can create visibility, but generosity can create loyalty.

Ochacho appears to understand that distinction.

His high-profile gifts have helped build relationships across the entertainment industry, while his community interventions have created a different form of goodwill among ordinary people.

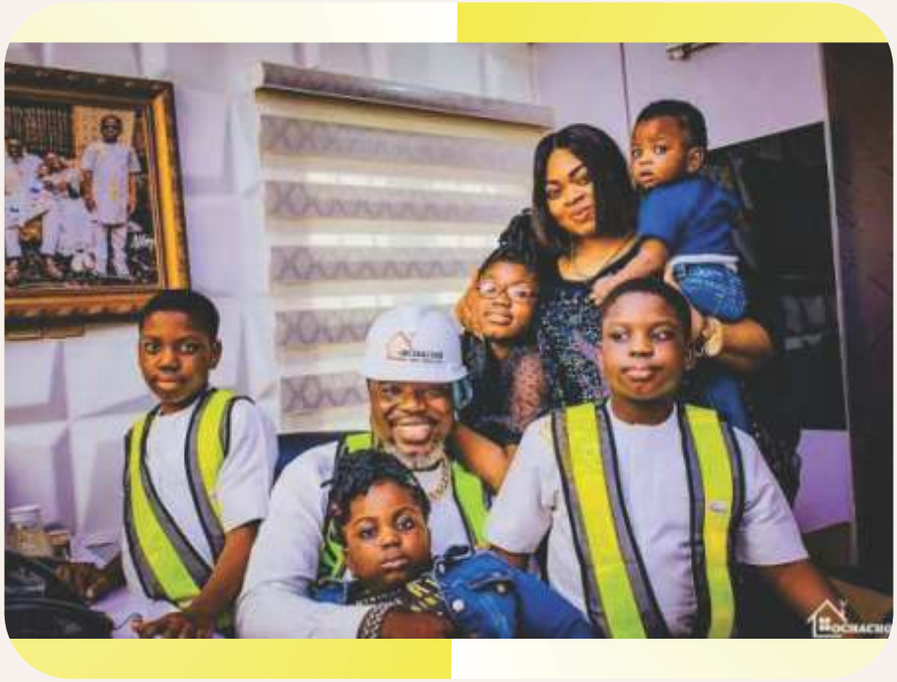
The result is a broad constituency of admirers.
Some admire the businessman.
Others admire the philanthropist.
Young entrepreneurs admire the success story.
Entertainers appreciate his support.
His community sees him as a benefactor.
And his social circle embraces him as one of its larger-than-life personalities.

That convergence is perhaps the real secret behind the rising Ochacho phenomenon.

THE FAMILY MAN BEHIND THE EMPIRE

Yet for all the public attention surrounding his businesses, philanthropy and social life, another dimension of Ochacho's personality is his devotion to family. Married to Queen Ramatu Mohammed Adah, Ochacho is portrayed as a husband and father who places significant importance on his responsibilities at home.

He is such a committed family man whose business demands and public engagements have not diminished his attachment to his wife, children and extended family. His family story is also becoming part of his entrepreneurial legacy.



One of his sons is described as following a path toward real estate, while another, Ice King Ochacho, has ventured into music and is building his own identity as a gospel and R&B artiste. This is significant because Ochacho's influence is gradually moving from one generation to another. The empire he built is no longer simply a personal achievement. It is increasingly becoming a family legacy.

THE MAN WHO CELEBRATES OTHER PEOPLE

One of the most fascinating characteristics of Ochacho's public persona is his apparent willingness to celebrate other people's success. Whether through the Ochacho Carnival, entertainment sponsorships, scholarships, business opportunities or personal gifts, he repeatedly places himself in the position of a benefactor.

The Peller and Jarvis mansion is one example.
The Davido gift is another.
The scholarship programmes and youth empowerment initiatives provide another.
His interventions in schools and communities provide yet another.

In all these cases, the common thread is the decision to use personal resources to make another person's journey easier or more memorable. That may ultimately prove to be his most enduring legacy.

HUMILITY DESPITE THE TITLES

Interestingly, Ochacho is portrayed in many quarters as a man who has resisted the temptation to accumulate honorary titles despite his growing influence.

Although he holds traditional titles associated with Jiwa Kingdom and Otukpo, he is not a man fascinated by many honours. He carefully selects the kinds of awards to accept, preferring to leave the reward for good deeds to God. Whether in business, philanthropy or traditional society, this position adds another layer to his personality. It suggests that, beneath the flamboyance associated with his social lifestyle, there is also a man who wants his work to speak for itself.

THE OCHACHO FORMULA

What then explains the rise of Moh Adah Odeh?

The answer appears to lie in the convergence of several forces.

Vision.

He saw an opportunity in Nigeria's housing deficit and built a business around it.

Persistence.

His story is presented as one of overcoming modest beginnings and business challenges without abandoning his ambition.

Diversification.

He expanded beyond property development into other sectors.

Philanthropy.

He converted part of his wealth into scholarships, infrastructure, empowerment and welfare interventions.

Community consciousness.

He continued to invest in Otukpo and the wider Benue environment.

Entertainment and social capital.

He built relationships with some of the biggest names in Nigeria's entertainment industry.

Family.

He has retained a strong public identity as a husband and father while building his business empire.

Generosity.



Perhaps above all, he has made giving a visible component of his personal brand. Together, these ingredients have created the Ochacho phenomenon.

THE LEGACY STILL BEING WRITTEN

For all his accomplishments, perhaps the most important thing about Moh Adah Odeh is that his story is still being written.

The estates are growing.
The business interests are expanding.

The Foundation continues to intervene in the lives of vulnerable Nigerians.

Young people continue to look up to him.
His social circle continues to expand.
His children are beginning to establish their own identities.
And his philanthropic gestures continue to generate headlines.

But beyond the cars, mansions, estates, celebrity friendships and social-media buzz lies a more profound question:

What will people remember when the noise fades?

The answer may not be the size of the properties he built or the value of the luxury gifts he presented. It may be the people whose lives became better because he was there.

The student who received a scholarship.
The widow who received support.
The young person who found employment.
The community whose road was repaired.
The street that was illuminated.
The school that was renovated.
The family that received a home.
The entertainer whose career received a boost.
The child whose talent was recognised.

The young entrepreneur who found inspiration in his story. That is where the real Ochacho story lies.

OCHACHO: THE MAN, THE BRAND AND THE MOVEMENT

Moh Adah Odeh's rise offers a fascinating study of how modern Nigerian wealth is increasingly being expressed—not simply through accumulation, but through influence.

He has built a business brand.
He has built a philanthropic platform.
He has built a social network.
He has built a family legacy.

And, perhaps most importantly, he has built a personal mythology around the idea of being a man who gives.

From the streets of Otukpo to the luxury social circuits of Abuja and Lagos, from real estate boardrooms to celebrity weddings, Ochacho has created a personality that is impossible to fit neatly into one box.

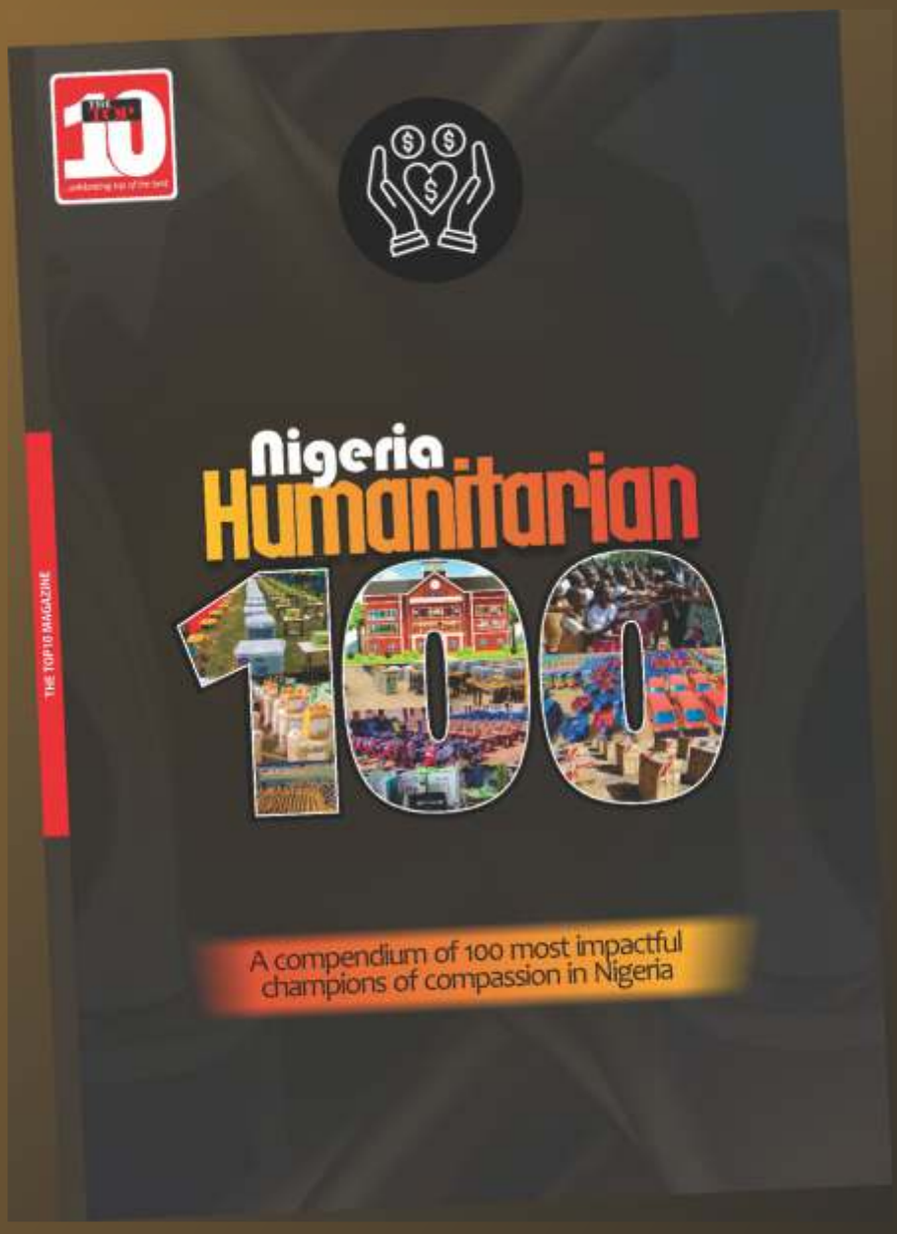
He is a property mogul, but his story is bigger than property.
He is a philanthropist, but his philanthropy is bigger than charity.
He is a socialite, but his social influence is tied to a wider network of business and community relationships.

He is a family man, but his family is increasingly becoming part of a larger entrepreneurial legacy.
And he is a community leader whose greatest statement may be the tangible changes associated with his interventions.

Perhaps that is why the name **Ochacho—the big bamboo of blessing—**has become such an enduring metaphor.
Like bamboo, the story is rooted in the soil from which it grew.
Like bamboo, it has continued to rise.
And like a tree that provides shade to others, the ultimate measure of its growth may not be how high it reaches, but how many people find relief beneath it.

This is the making of Moh Adah Odeh—Ochacho: Nigeria's emerging philanthropic game changer, a businessman whose wealth has become a platform for impact, a socialite whose influence continues to expand, and a family man whose legacy is steadily moving from personal success to generational significance.

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FEATURE



Emmanuel Nnorom

The Iconic Corporate Executive Taking **UBA** Into Its Next Chapter

- What he brings to the table
- The expectations from him
- 10 major facts to know about him



EMMANUEL NNOROM:

The Iconic Corporate Executive Taking UBA Into Its Next Chapter

By The Top10 Reporters

At a time when size, scale and strategic agility increasingly determine the strength of financial institutions, the leadership transition at United Bank for Africa (UBA) Plc is coming with an unmistakable message: continuity may be important, but experience must be matched with the capacity to navigate the next phase of growth. On August 21, 2026, Emmanuel Nwabuikwu "Emma" Nnorom assumes the chairmanship of UBA, succeeding Tony Elumelu, who is stepping down after completing the maximum 12-year tenure permitted for non-executive directors under Central Bank of Nigeria (CBN) corporate governance guidelines. The UBA Board approved Nnorom's appointment at its meeting of July 6, 2026.

The transition is significant not simply because one prominent chairman is making way for another, but because Nnorom is hardly an outsider coming into an unfamiliar

institution. His professional history is deeply intertwined with UBA. Before joining the bank's Board as a Non-Executive Director in 2024, he spent more than eight years in executive management, rising through several strategic positions and eventually becoming Managing Director/Chief Executive Officer of UBA Africa.

That institutional familiarity could prove particularly valuable as UBA consolidates the gains of the Elumelu era and seeks to deepen its position as a truly pan-African financial institution.



A new chairman, but not a new face

Nnorom arrives at the top of UBA's boardroom with a rare combination of institutional knowledge, executive experience and exposure to different sectors of the Nigerian economy.

His UBA career saw him serve as Group Chief Operating Officer, Executive Director in the Group Executive Office, Executive Director of Finance, Executive Director of Risk and Managing Director/CEO of UBA Africa. In the latter role, he was involved in coordinating the bank's operations across several African markets and strengthening its pan-African strategy.

His experience extends beyond banking. After leaving UBA, he became President and Chief Operating Officer of Heirs Holdings before serving as President and Chief Executive Officer of Transnational Corporation Plc (Transcorp). At Transcorp, he oversaw businesses spanning power, hospitality, agriculture and energy. He subsequently returned to Heirs Holdings, where he has served as Group Chief Executive Officer, overseeing investments across financial services, power, healthcare, hospitality, real estate, energy and technology.

This breadth is one of the strongest arguments for his appointment.|

Nnorom is not coming to UBA with only a banking résumé. He brings experience in investment management, energy, hospitality, healthcare, infrastructure, real estate and corporate governance. That cross-sector exposure could give him a broader perspective on the changing needs of businesses and consumers across the markets where UBA operates.

What Nnorom is bringing on board

1. Deep institutional knowledge

Perhaps his biggest immediate advantage is that he understands UBA from the inside.

Having previously occupied senior executive positions within the bank and subsequently served on its Board, Nnorom understands its culture, systems, people, opportunities and challenges. He therefore does not need to spend his early tenure learning the institution from scratch. That familiarity should allow him to concentrate more quickly on strategic questions around growth, competitiveness, governance, innovation and long-term sustainability.

2. Four decades of corporate experience

Nnorom has spent more than 40 years across banking, finance, auditing, operations and corporate governance. His career has included senior positions in several financial institutions and major Nigerian corporations. At a time when financial institutions face increasingly complex regulatory, technological and economic environments, such experience offers UBA the benefit of seasoned judgement.

3. Pan-African understanding

Nnorom's previous leadership of UBA Africa is particularly relevant to the bank's present ambitions. UBA operates across more than 20 African countries and has international operations in the United Kingdom, United States, France and United Arab Emirates. The bank also serves more than 50 million customers globally and employs about 25,000 people across the Group. Managing such a geographically diverse institution requires more than conventional banking knowledge. It demands an understanding of different regulatory environments, markets, cultures and economic realities.

Nnorom has already operated within that environment.

4. Strong financial and risk-management credentials

His career has included responsibility for



finance and risk at UBA, while his professional foundation as a chartered accountant gives him a strong grounding in financial discipline. He is a Fellow of the Institute of Chartered Accountants of Nigeria (ICAN) and an Honorary Member of the Chartered Institute of Bankers of Nigeria (CIBN).

For a financial institution of UBA's scale, the chairman's understanding of risk, governance, capital discipline and institutional sustainability will remain critical.

5. A broader investment perspective

His years at Heirs Holdings and Transcorp have exposed him to businesses outside conventional banking. That experience matters because modern banking is increasingly connected to the wider economy. Banks finance infrastructure, energy, businesses, healthcare, technology, real estate and consumer activity. Nnorom's exposure to these sectors gives him a perspective that extends beyond the balance sheet of a bank to the real economy that the bank finances.

What will be expected of the new UBA Chairman?

The immediate expectation will be continuity with improvement.

Nnorom inherits an institution that has been transformed into a major pan-African banking group under Elumelu. The challenge, therefore, is not to reinvent UBA for the sake of reinvention, but to protect the gains already achieved while identifying the next opportunities for growth.

Sustaining UBA's pan-African momentum

UBA's identity as "Africa's Global Bank" has been built around its presence across the continent and its connections to international financial centres. Nnorom will be expected to help sustain and deepen that position. His previous experience leading UBA Africa gives him an important foundation for this assignment.

Strengthening governance and institutional resilience

As chairman, Nnorom's central responsibility will be board oversight of strategy, governance and long-term growth, while working with management to achieve the bank's business objectives. The expectation will be for a boardroom culture that combines growth ambition with strong risk management, accountability and regulatory discipline.

Driving long-term shareholder value

Nnorom has already signalled that long-term value creation will be central to his agenda. Responding to his appointment, he said he was conscious of the legacy he was inheriting and looked forward to working with the Board, management and staff across UBA's markets to sustain the bank's momentum and continue delivering long-term value to shareholders, customers and stakeholders.

That statement offers a useful window into the philosophy expected to define his tenure.

Preserving the customer-centric character of UBA

With more than 50 million customers globally, UBA is no longer simply a Nigerian bank with foreign subsidiaries. Its scale requires a consistent approach to customer experience, digital banking, financial inclusion and service delivery across multiple markets.

The new chairman will therefore be expected to help the institution remain competitive as banking becomes increasingly digital and customer expectations continue to evolve.

Building on, rather than overshadowing, the Elumelu legacy

Perhaps the most delicate part of the transition is succeeding a chairman whose tenure has been closely associated with UBA's transformation into a pan-African institution. Elumelu himself expressed confidence in Nnorom, describing him as a leader of integrity, experience and sound judgement. The task before Nnorom is consequently not to imitate his predecessor, but to build on the institutional foundation he inherits and give UBA a clear direction for its next phase.

Why the appointment matters

The choice of Nnorom represents a strong

preference for experienced institutional leadership at a critical stage of UBA's evolution.

His career has taken him from banking and accounting into corporate management, investment leadership and boardroom governance. He has worked within UBA, left to lead major businesses, managed investments across several industries and returned to the UBA Board.

That trajectory means his appointment can be viewed as both a return and a progression. He returns to an institution he knows deeply, but he does so with additional experience accumulated outside the bank. In practical terms, that could be one of the defining advantages of his chairmanship.

10 major facts to know about Emmanuel Nnorom

1. He officially becomes UBA Group Chairman on August 21, 2026.

Nnorom takes over from Tony Elumelu, whose chairmanship ends after the completion of the maximum 12-year tenure permitted for non-executive directors.

2. He has more than four decades of corporate experience.

His career spans banking, finance, auditing, operations, investment management and corporate governance.

3. He is a UBA veteran.

Before returning to the bank's Board as a Non-Executive Director in 2024, he spent more than eight years in UBA executive management.

4. He served as CEO of UBA Africa.

In that role, he supervised the bank's African operations and contributed to its pan-African expansion strategy.

5. He has held several top executive positions at UBA.

His roles included Group Chief Operating Officer, Executive Director for Finance, Executive Director for Risk, Executive Director in the Group Executive Office and Managing Director/CEO of UBA Africa.

6. He previously led Transcorp.

Between 2014 and 2017, he served as President and Chief Executive Officer of Transnational Corporation Plc, overseeing businesses including power, hospitality, agriculture and energy.

7. He has headed Heirs Holdings.

He has served as Group Chief Executive Officer of Heirs Holdings, overseeing a diversified investment portfolio covering sectors including financial services, power, healthcare, hospitality, real estate, energy and technology.

8. He is a chartered accountant and banking professional.

Nnorom is a Fellow of ICAN and an Honorary Member of CIBN.

9. He has an Oxford connection.

He attended Templeton College, Oxford, where he completed executive leadership and management programmes.

10. He was born in 1958.

Emmanuel Nwabuikwu "Emma" Nnorom was born on April 7, 1958, giving him a professional career spanning several decades.



The road ahead

The significance of Emmanuel Nnorom's appointment lies in the convergence of experience and timing. He inherits a UBA that has grown into a major African financial institution, with operations across the continent and international markets, more than 50 million customers and a workforce of about 25,000.

His assignment is therefore substantial: preserve institutional strength, strengthen governance, support sustainable growth, deepen UBA's pan-African reach and help the bank remain relevant in an increasingly competitive financial ecosystem.

But perhaps his greatest asset is that he understands both the institution and the wider business environment in which it operates.

He knows UBA from the executive suite. He knows African banking. He understands investment management. He has led a major Nigerian conglomerate. He has operated across multiple industries. And he brings more than four decades of professional experience to the boardroom. For UBA, the beginning of the Nnorom era is therefore less about starting afresh than about building the next chapter on a strong institutional foundation.

His own words capture the challenge best: he is "deeply conscious of the legacy" he inherits and intends to sustain the bank's momentum while delivering long-term value to its shareholders, customers and stakeholders. For one of Africa's most recognisable banking brands, that is the promise - and the expectation - that comes with the arrival of Emmanuel Nnorom.



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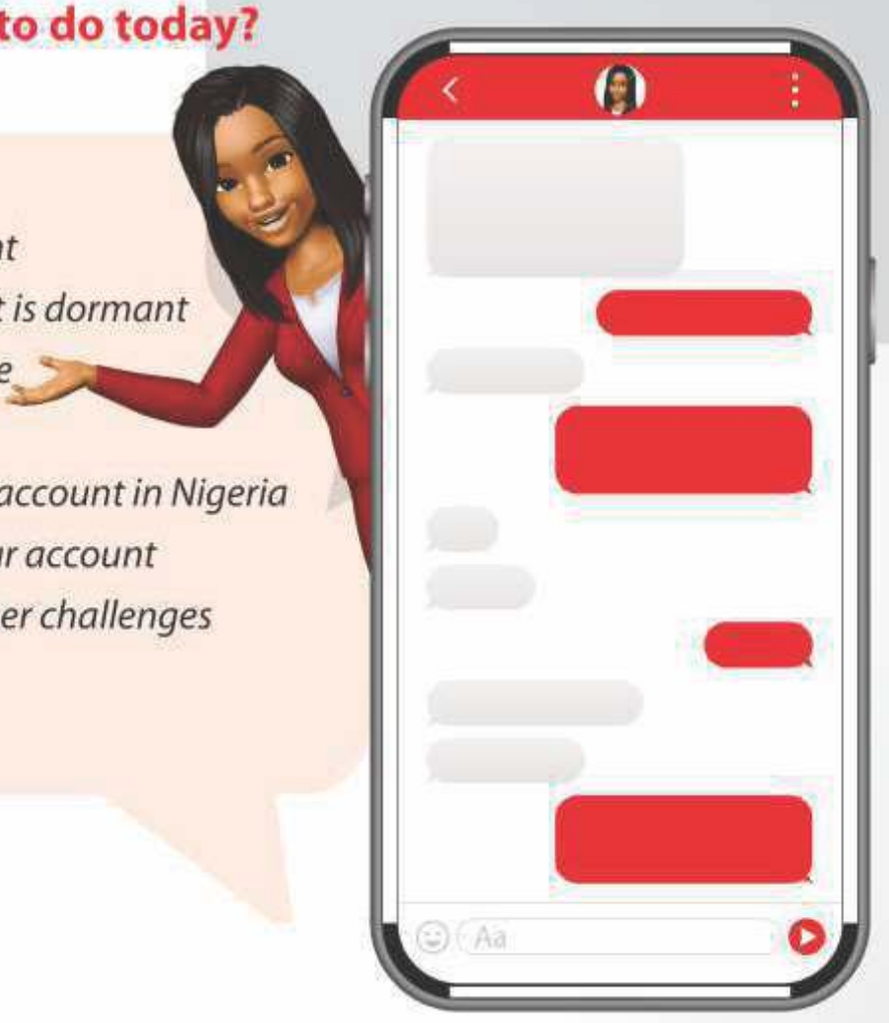
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